

# OSD Grants

for ACC Workforce Summit 27 July 2016

**Arkansas Department of Career Education**  
**Office of Skills Development**

Deputy Director – Brian Rogers

Associate Deputy Director – Stephanie Isaacs

[aceosdgrants@arkansas.gov](mailto:aceosdgrants@arkansas.gov)

# OSD Grants

Act 892 of 2015, 90<sup>th</sup> General Assembly, Senate Bill 368

- Create a statewide workforce development system
- Coordinate workforce development efforts among agencies
  - For all state & federal programs
  - To reduce duplication
  - To bring consistency and efficiency to statewide efforts

# OSD Grants

Act 892 of 2015, 90<sup>th</sup> General Assembly, Senate Bill 368

## ➤ Create an Office of Skills Development

- Award grants to public and private entities for development and implementation of workforce development programs
- Work with DWS to collect, analyze, and disseminate employment and labor market information
- Consult with AEDC when reviewing grant applications

# OSD Grants

## Rules and Regulations

### ➤ Purpose of OSD Grants

- Strategically invest in all levels of workforce, balancing workforce and employer interests, leading to greater economic achievement for workers and employers
- Incentivize strategic alignments, partnerships, and solutions to Arkansas workforce development needs
- To use state-supported educational institutions and organizations, and leverage requested funding to increase the capacity of same to supply ongoing training needs
- Funding priorities correspond to Arkansas economic development priorities
- Support training that raises skill levels such that earning potential increases

# OSD Grants

## Rules and Regulations

- Grant Categories
  - Skills Gap (75% max)
  - Customized Technical (75% max)
  - Professional Development (50% max)
  - Grow Our Own (75% max, AR HQ, 250 max employees)

# OSD Grants

## Rules and Regulations

### ➤ Scoring

- Need and impact
- Plan
- Partnerships
- Budget

### ➤ Tips

- Be creative, think big, don't do it the way you have always done it
- Leverage all resources in concert: employers, WIOA, OSD, ADHE
- Help the state decrease duplication, increase consistency & efficiency
- Prioritize and be strategic: know the top 10 workforce skills and economic development priorities in your region

# OSD Grants

## Upcoming Webinars

- 2 PM, Thursday, 28-July
- 2 PM, Wednesday, 3-August

# OSD Grants

Recommended steps to get started submitting an OSD Grants application:

1. Read the Rules and Regulations
2. Review the ENTIRE application
3. Request a conversation with the OSD Grants Office:  
[aceosdgrants@arkansas.gov](mailto:aceosdgrants@arkansas.gov)

# OSD Grants

501-683-1152

[aceosdgrants@arkansas.gov](mailto:aceosdgrants@arkansas.gov)

Brian Rogers

Stephanie Isaacs