

HOW CAN A PERSON GET MORE
INFORMATION ON
APPRENTICESHIP PROGRAMS?

A representative of the United States Department of Labor (USDOL)/Office of Apprenticeship or the State Apprenticeship Office (SAO) will be happy to explain in detail how the apprenticeship program works.

They can also help in locating the nearest apprenticeship school for the occupation considered.

For more information, contact the

State Apprenticeship Office
Arkansas Department of Career Education
Three Capitol Mall
Little Rock, AR 72201
Phone: (501) 682-1360
Fax: (501) 682-1355
<http://ace.arkansas.gov>

or the

United States Department of Labor
Office of Apprenticeship
Federal Building, Room 3507
700 West Capitol Avenue
Little Rock, AR 72201
Phone: (501) 324-5415
<http://www.doleta/oa.gov>

Arkansas Department
of Career Education

CAREER & TECHNICAL
EDUCATION DIVISION



ADULT
APPRENTICESHIP

**Earn
a Living
Through
APPRENTICESHIP**

Arkansas Department of Career Education
Career and Technical Education Division
Three Capitol Mall
Little Rock, Arkansas 72201
501-682-1500
Fax 501-682-1509



<http://ace.arkansas.gov>



**Preparing
Tomorrow's
Future Today**

WHAT IS APPRENTICESHIP?

Apprenticeship is a structured system of training designed to prepare individuals for occupations in skilled trades and crafts.

Apprenticeship combines related classroom instruction with on-the-job training under the supervision of experienced workers. An apprentice who successfully completes the prescribed number of hours of training in a registered apprenticeship program is awarded a certificate of completion.

Apprentices are selected on the basis of qualification without regard to race, color, age, religion, sex, or national origin.



The beginning wages for apprentices are approximately 50 percent of those earned by skilled workers. Wages are increased periodically as apprentices make satisfactory progress. Apprentices nearing the end of their apprenticeship program generally earn 90 to 95 percent of the average wage of the occupation.

Apprenticeships can last from one to six years, but most last three to four years.

WHAT IS NEEDED TO QUALIFY FOR APPRENTICESHIP?

Qualifications vary according to the requirements of the occupation. However, all apprenticeship programs require applicants to be at least 16 years old and physically able to perform the job.

All companies prefer and most require a high school diploma or equivalent certificate.

Some training beyond high school may enhance opportunities in apprenticeship programs and allow apprentices to progress through a program more quickly and easily.



WHAT DOES APPRENTICESHIP OFFER?

Now -- today, workers learn while they earn. Tomorrow, workers who complete apprenticeship programs can expect to hold good jobs at good pay!

Their skills are a source of personal satisfaction as well as employment security.

Statistics show that apprentices earn higher wages, have more stable work records, and are promoted sooner and more often than workers who have not been trained through apprenticeship programs.

**Apprenticeship
Puts Arkansas's
Future to Work!**

There are more than 800 apprenticeable occupations.

A small sample of these jobs are pipe fitter, welder, electrician, plumber, cook, electronics technician, fire fighter, operating engineer, fish and game warden, heating and air conditioning service person, and operating engineer.

Apprenticeship opportunities are constantly expanding into new fields such as allied health services, energy, and textile occupations.

All the occupations are listed on the United States Department of Labor/Office of Apprenticeship website at <http://www.doleta/oa.gov>