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the Career Counselor



A publication of Arkansas Department of Career Education
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Career and Technical Student Organizations

GO FOR THE GOLD!



Turn to page 20 for a roster of the Career and Technical Student Organizations' 2011 conference champions.

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Director's Update

William L. "Bill" Walker, Jr.

Director

Arkansas Department of Career Education

Arkansas Department
ACE
of Career Education



A public information pamphlet of the Arkansas Department of Career Education and the Arkansas Rehabilitation Services Division.

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We Can't Wait for Superman

All too often, it's easy to dismiss statistics because, after all, they are simply numbers.

But are they really "just numbers"? The documentary *Waiting for Superman* vividly reminds us that behind the glut of education "statistics" are names and faces of real children and teens who are depending upon the educational system to prepare them to pursue their dreams. Anthony, Francisco, Bianca, Daisy and Emily—these are the children we follow in the documentary as they struggle to get into a "good" school rather than the dropout factory or academic abyss to which they are assigned.

The film underscores for those of us in education the fact that our children cannot wait for us as adults to do something. The title of the film comes from a quote in the film by education reformer Geoffrey Canada, who remembers that when he was a child, "one of the saddest days of my life was when my mother told me Superman did not exist . . . She thought I was crying because it's like Santa Claus is not real. I was crying because no one was coming with enough power to save us."

Arkansas has children like Anthony, Francisco, Bianca, Daisy, Emily and the young Geoffrey Canada—children who have the right to a quality education regardless of whether they live in our rural areas, our cities, or our suburbs. As an agency, we have an obligation to ensure that all of our state's children, teens, adults and individuals

with disabilities have equal access to the quality programs and services that will enable them to pursue their goals. We can't wait for Superman. Instead, all of us must become everyday "superheroes," doing our part each day to make our educational system better.

Our ACE Goals

In our Senior Management Team Retreat, we watched *Waiting for Superman* to underscore the urgency of setting and working toward visionary agency goals. We simply cannot afford to let our children, our teens, our adults or our individuals with disabilities wait. As educators, and as a state, we must step up to the plate and ensure that all Arkansans are afforded the opportunity for quality education and training programs and services that will prepare them to pursue their dreams.

We are proud of the goals we have set. They are ACE goals, that is, they are agency-wide goals. Each division, each office and each employee will play a critical role in their implementation. The goals are as follows:

- ✓ Provide quality programs and services meeting industry standards and preparing students and clients with 21st-century skills
- ✓ Increase the use of technology in our agency to deliver those quality programs required for the future Arkansas workforce
- ✓ Change the future economy of

DIRECTOR *continued on page 14*



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Small Business Enterprise Program

Jeff Jackson,
Vocational Education Coordinator

The Arkansas Rehabilitation Services Division's Small Business Program is designed to assist clients in becoming employed in entrepreneurial or micro-business operations.



The program offers consultation services and market analysis to assist clients in the development of business plans and connection to other resources that can be provided through the statewide workforce centers and their partners. The program also will help clients identify possible funding sources for their business.

Currently, policies, procedures and guidelines are being revised for the purpose of better serving clients.

Anyone who has questions can contact Jeff Jackson at (501) 683-3582 or (501) 749-6024.



**Available
Upon Request**

If you would like additional copies of the
Career Counselor

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this publication, please contact

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Arkansas's Top 25 GED Graduates Honored at State Capitol



The 25 highest scorers on Arkansas's General Educational Development (GED®) Tests were honored during a ceremony in the state Capitol rotunda April 21.

"The awards ceremony was a very special event for adult education in Arkansas because the top 25 GED scorers for 2010 were recognized for their outstanding accomplishments," said Department of Career Education (ACE) State GED Administrator Janice Hanlon. "In 2010, 8,783 individuals took the test, and 7,539 passed, which reflects an 86 percent pass rate in Arkansas. The national rate stands at about 70 percent. Our adult education centers throughout the state do an excellent job preparing students for the tests."

In his remarks to the students, ACE Director William "Bill" Walker, Jr., congratulated them for taking the important step of attaining their diploma. "It doesn't matter where you started; it's where you end up. This is just one step toward your future – don't stop."

"During the last 10 years, 70,000 Arkansans have earned a GED," said James H. Smith, Jr., deputy director of ACE's Adult Education Division. "Each year we've honored those in the top 25 spots. That means you are among an elite group of just 250 out of all those 70,000. You have a lot to be proud of."

There was a tie for the top score in 2010. Celeste Thornton of Pine Bluff and Hector Fernandez of Little Rock each scored 768 out of a possible 800. Thornton plans to further her education by attending the University of Arkansas at Little Rock (UALR) and studying anthropology. She eventually would like to work for a non-profit organization. Fernandez also plans to attend UALR and is interested in studying computer science to prepare himself for a career in information technology.

The following 16 members of the top 25 participated in the ceremony and gave permission for their names to be released. They are listed with their city and the adult education center where they prepared for the tests:

➤ **Hector Fernandez**, North Little Rock (Little Rock Adult Education Center)

- **Celeste Thornton**, Pine Bluff (Jefferson County Adult Education Center)
- **Lacey Woolery**, Hot Springs (National Park Community College)
- **Steven Glover** (Arkansas Correctional School)
- **Joseph Siebenmorgen**, Conway (Conway Adult Education Center)
- **Caleb Miller**, Strawberry (University of Arkansas Community College-Batesville)
- **Jessie Miller**, Little Rock (Shorter College)
- **Samantha Stadter**, Little Rock (Little Rock Adult Education Center)
- **Daniel Westerberg**, Springdale (Arkansas Correctional School)
- **April Channel**, Fort Collins, Colo. (Lonoke-Prairie Counties Adult Education Center)
- **Martina Jordan**, Russellville (Russellville Adult Education Center)
- **Sarah Jenkins**, Wickes (Rich Mountain Community College)
- **Nathan Arnold** (Arkansas Correctional School)
- **Thomas Wells**, Arkadelphia (Ouachita Technical College)
- **Joseph Hansen**, Lavaca (Fort Smith Adult Education Center)
- **Shane Roberts**, Beebe (Arkansas State University-Searcy)

"People of all ages take the GED Tests," said Hanlon. "Last year, we had 43 Arkansans 60 years old or older to take the GED. Anyone who passes the test is awarded an Arkansas High School Diploma. We are very proud of the individuals we are honoring."

The top 10 accepting and qualifying GED scorers will be awarded Second Effort scholarships from the Department of Higher Education in the amount of \$1,000 each year for four years. The scholarships will be awarded contingent upon legislative approval.

Ninety-seven percent of colleges accept GED credentials for undergraduate admission, and a recent survey showed that 95 percent of employers viewed the credential positively in corporate hiring. All 50 states use GED tests to measure academic knowledge and award equivalency diplomas to residents who did not complete high school.



ACTI Graduates 49 at 179th Commencement Ceremonies

The Arkansas Career Training Institute (ACTI) held its 179th commencement service Friday, May 20, 2011, with 49 graduates from 32 cities receiving certifications in 13 separate fields of study.

Because of the continued growth of the graduation exercises over the past two years, this ceremony was moved to Horner Hall at the Hot Springs Convention Center in order to provide seating for the all of the graduates' friends and family members who had come to celebrate.

Keynote speaker Sen. Linda Poindexter Chesterfield provided a fiery address to the graduates, reminding them to always remember where they came from, the teachers who helped them reach their graduation day and the parents and friends who helped sculpt them into the men and women they have become.

"Excuses only satisfy those who make them," Sen. Chesterfield told the graduates. "You don't have any excuses. I dare you to do even better than you have done today. I dare you to take a moment and appreciate how far you have come."

Following the senator's motivational words, the students received their diplomas, turned the tassels on their mortarboards and exploded in a frenzy of emotion and confetti as they prepared to enter into the workforce.

The 180th ACTI commencement ceremony is scheduled for December.

Automotive Service Technology: Instructors -- **Phil Crume** and **Wayne Thomas**. ■ Shawn Buccella, *Haskell*; Bradley Martin, *Little Rock*; Carl Nisbet, *Hot Springs*.

Business & Marketing Technology: Instructor -- **Sandra Dunn**. ■ Deanna Alexander, *Pine Bluff*; ■ Subrina Alsip, *Green Forest*; ■ Phyllis Andrews, *Searcy*; ■ Shawn Bonner, *Walnut Ridge*; ■ Michelle Meyers, *Conway*.

Certified Nursing Assistant: Instructor -- **Sharyn Spiva**. Travis Baker, *Marion*; ■ Jennifer Bowlan, *Carlisle*; ■ Emily Daniels, *Little Rock*; ■ Kristy Fincel, *Hot Springs*; ■ Cassia Hays, *Ozark*; ■ Eric Holder, *Walnut Ridge*; ■ Tyreese Porter, *Fort Smith*; ■ Bridget Richard, *Malvern*; Stephen Stough, *Fordyce*.

Construction Technology: Instructors -- **Nick Avery** and **David Morrow**. ■ Leroy Gilder, *Centerton*; ■ Luccas McMahon, *Ash Flat*; ■ Rocky Stone, *Booneville*.

Cosmetology: Instructor -- **Susan Gordon**.



Keynote Speaker
Senator Linda Chesterfield

Katrina Fernandex, *Hot Springs*.

Dietetics: Instructor -- **Curtis Faulkner**. Tony Allen, *Fordyce*; ■ Whitney Drennon, *Cabot*; ■ Serina Johnson, *Mabelvale*; ■ Michael Kirk, *Hot Springs*; Amber Martin, *Hot Springs*; ■ Joey Wells, *Perryville*.

Graphic Communications: Instructors -- **Ralph Forbes, Tom Kennedy** and **Larry Ward**. Bethany Godbey, *Dardenelle*; Anna Isbell, *Maumelle*; ■ Sarah Newcomb, *Mabelvale*; ■ David Peck, *Franklin*; ■ Don Thames, *Booneville*; ■ Blake Wiggins, *Sheridan*.

Health Informatics: Instructor -- **Sequoia Ferguson-Tucker**. ■ Stormie Childers, *Hot Springs*; ■ Megan MacSorley, *Hot Springs*; ■ Breanna Reliford, *Emerson*; ■ Vance Rivaldo, *Lavaca*.

Lodging & Guest Services: Instructors -- **Janice McMahon** and **Joetta Phillips**. Jody Broyles, *Benton*.

Non-Traditional: Abilities Unlimited. Monica Foreman, *Knoxville*.

Power Equipment Technology: Instructor -- **Gary Johnston**. ■ Daniel Dorman, *Lavaca*; Steven Sullivan, *Sheridan*; Antonio Taylor, *Stamps*; Bryan Williams, *Conway*.

Sales & Marketing: Instructor -- **Jacob Bryant**. ■ Gardy Wallace, *Russellville*.

Welding: Instructor -- **Dennis Pickering**. William Jared Flynn, *Lonoke*; Bradley Mathis, *Higginson*; ■ Neigel Moss, *West Fork*; ■ Randy Rose, *Hot Springs*; Willie Smith, *Monticello*.

Student Distinctions

- Gold Sash - Honor Graduate
- White Sash - SkillsUSA Graduate
- ▲ Medal -- JAG Graduate
- CRC Graduate
- ▶ HOSA Graduate



179th Commencement
Arkansas Career Training Institute
Hot Springs, Arkansas

- photo courtesy of Bobby Jines

Spotlight on

DeAnna Alexander

From Tragedy to Triumph

DeAnna Alexander admits that she had a pretty good life. Despite having dropped out of high school after becoming pregnant, her drive and intellect led her through a series of jobs in retail with increasing responsibilities. Alexander was born in Pine Bluff but realized she felt more at home in bigger cities like Chicago, where she lived for two years. She was in her late 20s and was about to make another move.

Alexander had accepted a position in retail management that took her and her son to Houston. She was to start her new job the very next morning but during late evening hours on Feb. 28, 2010, tragedy struck. Alexander never set foot in her new office. In fact, she's not set foot anywhere since that night.

"Bullets were coming from everywhere, it seemed," Alexander said. "I was in my car only about 100 feet from the apartment where we were

staying. Suddenly flashes of machine-gun fire came from a car driving by."

Alexander had been targeted in a random act of violence that left her car sprayed with 21 bullets. Miraculously, only two penetrated enough to hit her, but those two were enough to paralyze her from the abdomen down.

Alexander remembers the stranger who came to her rescue and took her to the hospital. She also remembers staring at the ceiling in the hospital for days on end, being angry and wanting to give up. Eventually the drive and intellect she had possessed before the tragedy rose from within her.

Alexander says, "I began to realize that just because I was no longer able to do things the way I once was doesn't mean I couldn't do them at all. I also figured out I had to 'let go' of the tragedy. I couldn't keep hold-

ing on to it; I had to let it go in order to get better."

She began to focus on her recovery, but it was interrupted.

After several surgeries and the beginnings of rehabilitation in a Houston hospital, Alexander was facing release because she had no health insurance. She was transferred to the Arkansas Career Training Institute (ACTI) in Hot Springs, where care is provided at no cost. Patients are referred to as "students" because the center offers adult edu-

SPOTLIGHT continued on page 14



ACE Director Walker, Associate Director for Arkansas Works Sonja Wright-McMurray, and Toby Daughtery.

Keynote Speaker Toby Daughtery Inspires

An inspirational highlight of the Arkansas Works Career Coaches Spring Training Conference was Toby Dwayne Daughtery's address to attendees and special guests during the April 7 luncheon. Daughtery is a North Little Rock native and an honor graduate of Pulaski Technical College and is now enrolled in the University of Arkansas at Little Rock, where he is studying art and has a 4.0 grade point average.

What's inspirational about him is how he has overcome his past. As a child, Daughtery was physically abused by his stepfather, dropped out of school and soon landed in prison, where he served a two-year sentence for possession of marijuana. While in prison, Daughtery earned his GED and came to realize that he didn't belong in prison; he belonged in college. "One of the most dangerous weapons is a person with no education," he said. "How we arrive at our destination is important, but it's what you do after you get there and how you finish that's most important in the end." Daughtery is frequently invited to share his story with groups and enjoys public speaking. He told the career coaches, whose role is to guide students in their studies and career paths, "I'm usually asked to give my talk as an inspiration to groups

of people who inspire others. The truth is, you inspire me." Daughtery is the cousin of Carl Daughtery, chief of field services for the Arkansas Rehabilitation Services (ARS) Division.

Arkansas Apprentices Learn Green Construction Techniques through New Mobile Training Unit

The future is looking much greener for skilled trades training in Arkansas. Whether it's incorporating environmentally friendly building practices into new construction, retrofitting existing structures with more energy-efficient systems or harnessing wind to produce power, anyone considering a future as an electrician, plumber, painter or construction systems engineer would be smart to pursue training in "green" technologies and applications.

The challenge, said Karen Breashears, has been providing Arkansas students with the opportunity to get hands-on training in energy-efficient and environmentally friendly trades skills. Breashears is president and CEO of the National Apprenticeship Training Foundation (NATF) and spearheaded the Arkansas Apprenticeship Coalition's (AAC) effort to acquire funding to build a mobile training unit focused on green technology applications.

"We had to think creatively about how we could bring this type of training to students in Arkansas," Breashears said. "We envisioned a shared training resource that would coordinate student and apprenticeship training across state agencies, colleges, trades unions and student organizations."

Enter the American Reinvestment and Recovery Act of 2009

The AAC designed a customized training trailer providing a classroom on wheels and housing independently functioning, hands-on training stations – or "trainers."

The AAC was awarded a \$300,000 grant from federal funds commonly referred to as "stimulus money."

"It's a difficult time for our country, but the stimulus money's purpose is to help make things better in the future. We think using that money to train Arkansans to be more employable and learn how to save energy in the process just makes sense," said Jonathan Bibb, who served as apprenticeship and construction training manager for the Arkansas Department of Career Education until his recent promotion to administrator at the Arkansas Career Training Institute (ACTI).

"We outlined several objectives in the grant proposal that we are required to uphold. One was to use the new trailer to train at least 1,000 Arkansans during the three-year period covered by the grant. We can very easily meet and exceed that number. There are thousands of people in our state who can benefit from this training and need it right now," Bibb said.

The mobile unit, a self-contained classroom

The trailer was delivered and demonstrated to the Arkansas Apprenticeship Coordination Steering Committee at its March 3 meeting. "This day has been a long time coming," Bibb says.

The trailer contains trainers that present energy-efficient, or "green," concepts particularly relevant to Arkansas, such as solar photovoltaic power systems, plumbing systems, geothermal heating and cooling systems, solar heat systems, residential piping, and wind-powered generators

Travelin' Arkansas

After its debut in Little Rock, the unit (pictured, below left) was presented at the Career Development Conference in Eureka Springs, which was co-hosted by the departments of Career Education, Workforce Services and Education. The trailer has since made stops in Harrison, Batesville, Mountain Home, Searcy, Benton and Hope, and many other stops at apprenticeship and construction programs across the state are in the works.

For additional information about the mobile training unit, including demonstration dates and locations, contact the AAC at info@A-A-C.org.



ACTI Happenings

ACTI AWARDED \$10,000 GRANT FOR "GREENHOUSE EFFECT"

The Arkansas Training Institute (ACTI), located in Hot Springs, has been awarded a \$10,000 SkillsUSA Lowe's Charitable and Educational Foundation grant to fund a campus improvement project. ACTI is the only school in Arkansas to receive a Lowe's grant in 2011.

"The grant will fund the construction of a free-standing, 16-by-20-foot greenhouse on campus. We've named the project the 'Greenhouse Effect,'" said Dr. Dawn Tirado Simpson, ACTI's director of vocational training.

"We believe the effect of having a greenhouse on campus will be, first, to provide horticultural exposure and skills training for our students. This is a program we do not currently offer," Simpson continued. "But beyond that, we will use the plants the students grow to beautify our campus and hopefully extend that into community service projects.

"Furthermore, recent research has documented the healing, social and therapeutic effects of horticulture programs on special needs populations," Simpson said. "Our students are here because they have special needs and face significant challenges. We hope that the greenhouse and related coursework will provide ACTI with one more way it can help our students succeed."

Providing training in horticultural skills fits well into the aims of ACTI's recently formed SkillsUSA chapter. SkillsUSA, a national career and technical student organization, helps high school and college students enrolled in career and technical ed-

ucation programs excel by teaching employability skills such as communication, problem solving and leadership in conjunction with technical skills.

"The greenhouse project is a perfect fit with our already existing relationship with the Hot Springs Lowe's store and staff," Simpson said. "They're always willing to help us with projects, and they're very excited about being a part of this one. Being awarded the grant from the Lowe's Corporation is such an honor."

"The Hot Springs grant represents Lowe's commitment to both education and community improvement," said Larry D. Stone, chairman of Lowe's Charitable and Educational Foundation. "By supporting local schools such as the Arkansas Career Training Institute, we believe we are not only investing in community projects that are important to our customers and employees, but we're also helping schools build a stronger foundation for the students who will be tomorrow's employees, homeowners and community leaders."



Pictured from left to right: **Jeremy Brevell**, state SkillsUSA director and ACE education and instruction coordinator for technical and professional education; **Jonathan Bibb**, ACTI administrator; **Jean Palmer**, commercial sales, Lowe's; ARS Commissioner **Robert Treviño**; State Representative **Jane English**; **John Davidson**, ACE deputy director for career and technical education; **Erik Reynolds**, assistant store manager, Lowe's, Hot Springs; **Jim Smith**, ACE deputy director for adult education; and **Dr. Dawn Simpson**, director of vocational training for ACTI.

Grant presentation

On April 19, Jean Palmer, commercial sales representative, and Erik Reynolds, assistant store manager from the Hot Springs Lowe's store, presented the \$10,000 award to Arkansas Rehabilitation Services Commissioner Robert P. Treviño in conjunction with the SkillsUSA state conference held April 18-20 at the Hot Springs Convention Center.

"Arkansas Rehabilitation Services is deeply appreciative of the investment Lowe's Foundation has made in the education and future of our students at ACTI. Their generosity illustrates how Lowe's is planting the seed of community develop-

LOWE'S continued on page 12



Pam Harris
Human Resources
Administrator
Arkansas Department
of Career Education

Senior Management Team

SMT Update

More than 16 million Americans served in the U.S. Armed Forces during World War II between Dec. 1, 1941, and Dec. 31, 1945. The average length of active duty was 33 months. When the war ended and those who served came home to their wives and sweethearts, the number of births in the United States began to increase dramatically. The number of births in 1946 was 3.47 million, compared to 2.8 million the previous year, an increase of almost 24 percent. **In 1954 the annual number of births in the country hit 4 million, and the number did not drop below 4 million again until 1965.**

In 1964, 40 percent of the U.S. population was under the age of 19. It's no wonder statisticians and historians began to refer to the period from Jan. 1, 1946, through Dec. 31, 1964, as the "Baby Boom," and those born during those years became commonly known as the "Baby Boom Generation," or "Boomers" for short.

Much has been reported about the influence of "Boomers." *A generation of 75 million can't help but have an impact on music, events, social changes... and the economy.* Many believe that the huge growth in the country's economy during the 1990s was largely due to the "Boomers" reaching their peak earning and spending years. Now the nation is poised to see how the retirement of those 75 million Americans will affect the economy and the workplace, as the first-born of the generation reach retirement age.

Staggering and interesting statistics, but what does that have to do with the Arkansas Department of Career Education? Plenty! For one thing, the agency's ability to fulfill its mission and serve its clients and constituents depends largely on its nearly 600 employees. **More than 62 percent (358) of the agency's employees are "Baby Boomers,"** the first of whom reaches full retirement age (for Social Security purposes) next year. Their years of service range from 40 to 0—the average being 15.9 years—and 67 of them have at least 28 years of state service (the standard requirement for retirement). This is what we know about our "Boom-

ers."

What we don't know is how many will actually retire at age 66 or 67 (full-retirement age for Social Security purposes begins at 65 but increases gradually for those born 1938 through 1959). Many individuals are working longer, whether out of necessity or by choice. Some retire, only to begin second careers or to pursue less stressful endeavors. Nationally, only 20 percent of "Boomers" plan to fully retire from work. Even those who wisely saved for their retirement face an uncertain future after investment losses in recent years.

Working for the state of Arkansas has provided us with some options that not everyone has access to, and we are beginning to appreciate just how important those things are.

- ✓ **Automatic enrollment in a traditional or alternate retirement plan** with a mandatory 6 percent contribution and a 14 percent match from the state ensures a guaranteed retirement income for those who remain employed under the plan at least 5 years (the current vesting requirement).
- ✓ **The DROP (Deferred Retirement Option Plan)** provides a way for long-term state employees to increase retirement funds and decrease worries about the state of Social Security.
- ✓ **The ability to take existing health, life and long-term care insurance into retirement** at reasonable rates is an invaluable benefit. Many "Boomers" are also among the "Sandwich Generation," with children still at home and aging parents requiring care at the same time, so we are learning the hard way how much it can cost to live and grow older in America.

A very real concern for the agency, in addition to losing employees, is the possibility of losing a great deal of institutional knowledge if "Baby Boomers" begin to exit en masse. **Agency "Boomers" have a combined total of 5,700 years of state service.**

SMT continued on page 13

Recognizing Our ACE Staff



Holly Ketchum

During Crime Victims Rights Week, the Partners for Inclusive Communities presented Holly Ketchum, counselor and deaf specialist for Arkansas Rehabilitation Services (ARS), the "Justice for All" award for her work to raise awareness of issues of violence and access to justice and to service providers in the deaf and hard-of-hearing community.

Attending the April 13 award ceremony were (l-r): Chief of Field Services Carl Daughtery; award recipient Holly Ketchum; District VII Manager David McDonald; Shala Ketchum, Holly's daughter; Director of Field Operations Adrienne Robinson; and presenter Roberta Sick with Partners for Inclusive Communities.



Verline Davis

Congratulations are in order for Verline Davis in ARS's Program Planning, Development & Evaluation Section. Verline completed the course of study and was certified in the Arkansas Governmental Manager (AGM) Program, a cooperative program of the University of Arkansas-Little Rock, University of Arkansas-Fayetteville and Arkansas State University.

Pictured with Davis at the May 12 graduation ceremony at the state Capitol are PPD&E Associate Director Randy Parker (left) and Chief of Field Services Carl Daughtery.



ARS Staff participate as Jonesboro's Chamber Rocks!

Laura Kimbrell, ARS business relations representative, counselors and support staff of the Jonesboro field office participated in the 21st Annual Jonesboro Chamber of Commerce Business Expo. The event featured nearly 300 vendors and has become one of the chamber's most anticipated events, as people travel from across Northeast Arkansas to visit and participate in the event.

This year's theme was "Your Chamber Rocks." Kimbrell is pictured, far left, with "Lady Gaga" in StaffMark's expo booth. StaffMark is one of many Arkansas employers working with ARS business relations representatives to employ clients.



CORNER

"Assistive Technology 4 Life"

AT

The ParaGolfer by Otto Bock

Written by Nathan Winter, OTS,
University of Central Arkansas



The ParaGolfer is designed to help those who need mobility assistance in order to participate in indoor and outdoor sports. The ParaGolfer allows these athletes unrestricted shoulder range of motion by providing a sit-to-stand feature. This feature provides the stability of a seated position while traveling or maneuvering over difficult terrain and the flexibility of a standing position when required.

Controls

The ParaGolfer can be fully adjusted to its user to provide seat, backrest and footplate adjustments, as well as control customization.

The ParaGolfer is controlled

using a joystick, much like most motorized wheelchairs that we see on the market today.

The sit-to-stand feature is controlled using up-and-down arrows located just above the joystick.

An LCD display shows the user the real-time exact angle of the sit-to-stand feature, as well as the current operating speed and error or warning messages.

Uses

The ParaGolfer is designed

for golfers with mobility impairments who can move independently in a sports wheelchair.

The ParaGolfer has proven useful for many other recreational applications

such as archery, fishing and bowling, thus allowing individuals with mobility impairments a wide variety of recreational options.

The ParaGolfer can maneuver over tough terrain such as golf courses. This ability allows its users increased freedom and off-road capabilities.

For more information on the Increasing Capabilities Access Network (ICAN) or on other leisure activity fact sheets, go to our web page at www.ar-ican.org, or contact ICAN toll-free at 800-828-2799.



Humvee Purchased with Help from LESO

Law Enforcement Support Office (LESO) Program Manager Tim Hicks, far left, is pictured with Pike County Sheriff Preston "Pep" Glenn and Chief Deputy Jack Naron (far right) alongside the humvee the sheriff's office recently received through the LESO program. LESO assists law enforcement agencies in the acquisition of excess federal property for free or at a very low cost and is under the auspices of the Arkansas

Department of Career Education. In this case, the sheriff's department paid only 3 percent of the vehicle's original cost, or \$1,042.05. According to Naron, Hicks has helped the department in receiving other items such as equipment bags and combat knives.

ACTI Students Visit Capitol During Legislative Session



Students from the Arkansas Career Training Institute traveled to Little Rock in March to learn more about the legislative process and how it impacts diverse populations. Participants who made the trip were:

Front Row (in wheelchairs), l-r: **Bojak Cates, DeAnna Alexander, Markell Scott**; Second row: **Rebekah Burnett, Kimberly Harper, Kristy Finsel, Kristy Hobson**; Third row: **Subrina Alsip, Kristina Tafoya, Bridget Richard, Michelle Myers, Leonel Alvarado**; Fourth row: **Pahola Benavides, Cassia Hays, Jennifer Tigie, Adam Thomas, Vance Rivaldo, Luccas McMahon**; Fifth row: **Mrs. Sequoia Tucker, Emily Daniels, Shreka Chestnut, Brenna Reliford, Jennifer Bowlan, Efrem Brown, Stephen Stough**; Sixth row: **Stormie Childers, James Wingfield, Chris Green, Megan MacSorley, Marco Polafox, Mrs. Sandra Dunn**; Back row: **Joseph Landrum (in green shirt), Travis Baker, Tyreese Porter, Gardy Wallace.**

LOWE'S continued from page 8

ment both for our students and for the greater Hot Springs area," said Commissioner Treviño. "Vocational rehabilitation programs throughout the country are benefiting from Lowe's participation in the Council of State Administrators of Vocational Rehabilitation's (CSAVR) National Employment Team, and ARS is the latest example of our partnership."

"We really enjoy working with the ACTI students and staff," Reynolds said. "We've helped them with several projects already, and we are very excited about breaking ground on the greenhouse. We're going to be able to build an even bigger greenhouse than originally expected. It's going to be great."

"This grant shows what great partners SkillsUSA and Lowe's are to ACTI. The funding, along with

the commitment of ACTI staff and students combined with the local Lowe's store managers and employees, will provide a great addition to our campus," said Jonathan Bibb, ACTI administrator. "Lowe's is making a tremendous impact in the country, not only in rehabilitation education, but in education as a whole."

Construction on the greenhouse will begin soon. Through a team teaching approach directed by ACTI's faculty, students in construction management, grounds-keeping and marketing programs will perform some of the work on the construction project, thus experiencing a unique hands-on learning opportunity.

In 2010 the Lowe's Corporation funded \$323,000 in educational grants through the SkillsUSA program.

Director Drops in on Cosmetology Class



ACE Director Walker (left) surprised ACTI cosmetology students and staff May 19 with a visit to their newly redecorated department (see "ACTI 'Salon 700' Grand Reopening" on page 13). In the foreground is student Ashley Jones, with fellow student Earl Acree behind her. Cosmetology instructor Lavonda Leonard (center) looks on.

We've Moved!

The Arkansas Rehabilitation Services Jonesboro field office has a brand new home as of May 11! Contact us or come by to visit at **2920 Longview Drive * Jonesboro, Arkansas 72401** Phone and fax numbers remain the same as before our move.



ACTI "Salon 700" holds Grand Re-Opening!



According to her instructor Susan Gordon, ACTI student Queneisha McGee began studying cosmetology in January and already loves it. She is pictured practicing her hair-styling technique in the cosmetology department on the seventh floor of the institute. The department has named itself "Salon 700" and hosted a grand re-opening celebration for students, staff and the public on May 21. The salon welcomes walk-in or appointment customers who can take advantage of very reasonable services prices and provide needed experience for the students.

Cadet Receives Air Force Commission

University of Arkansas Reserve Officers' Training Corps (ROTC) Cadet **Taylor Farris**, a completor of Cabot High School's Air Force Junior ROTC program, was commissioned as a second lieutenant in the U.S. Air Force May 13 at the University of Arkansas.



2nd. Lt. Farris will be stationed at Holloman Air Force Base in New Mexico as a security forces officer.

Tim Hicks, JROTC program supervisor and ACE

education and instruction coordinator for the Law Enforcement Support Office (LESO), was chosen to render Taylor his first official salute (left).



SMT continued from page 9

ACE is faced with the challenge of gleaning from these employees the facts, memories and experiences they have translated into useful knowledge and wisdom about the services we provide and the way we operate. Although things have changed a lot, the history of the last 40 years can be invaluable in helping to determine the best paths to take today. We have a unique opportunity to find just the right combination of old-fashioned know-how and new-fangled technologies and ideas.

Succession planning is no longer an item for the "To-Do" list; it needs to be implemented in the very near future. Succession planning is defined by *Wikipedia* as "a process for identifying and developing internal people with the potential to fill key leadership positions in the [organization]," thus increasing the "availability of experienced and capable employees that are prepared to assume these roles as they become available." A committee appointed by Director Walker began developing the ACE succession plan more than three years

ago. The latest update of the plan was a topic of discussion at a recent SMT meeting, and you can expect to hear more about it in the near future. **It is important that we have a plan in place to record institutional knowledge**, and it is imperative that we have a new generation of leaders ready to continue the work of the agency.

"Baby Boomers" have always been considered unique. Their sheer numbers make them so, but they also fought in the Vietnam War, became involved in the civil rights movement, helped to pass laws to end inequalities in the workplace and were the first generation in American history in which the majority has obtained some form of higher education. Now they have a golden opportunity to leave a lasting legacy by passing on their knowledge and helping to groom those who will be hired to fill the positions they leave behind. ACE will be all the better for their contributions.

DIRECTOR *continued from page 2*

Arkansas by increasing the completion and attainment of our students and clients in those quality programs

- ✓ Communicate, market and promote the success of those quality programs
- ✓ Determine who is not being served or not being successful in those quality programs and create success for them

Our goal-setting effort is not about changing the direction of the agency but rather about recognizing that we have been constantly evolving as the needs of our students and clients have changed. Achieving these goals will challenge all of us to transform ourselves, and in doing so, to transform our agency to better serve those most in need of our services.

Our Congratulations

I'd like to take this opportunity to congratulate all our career and technical education staff, our teachers and career and technical student organization (CTSO) advisors and our students for their very successful state leadership conventions that were held at various times throughout the spring. Several of our CTSOs had record attendance, and as always, the student competitions brought out the best in our career and technical education students. I consider each and every student to be a winner, and I am confident that those who advance to national competition will represent Arkansas well.

FFA, which will hold its state convention at Camp Couchdale June 7-10, will commemorate the 75th anniversary of the founding of the New Farmers of

America (NFA), the national agriculture student organization for African-American young men. Maj. Gen. Arnold Fields, who held leadership roles in NFA and FFA and later distinguished himself in the U.S. Marine Corps, will deliver a special address. Arkansans who were members of NFA will also be honored at the state convention.

Students in the Lamar chapter of Jobs for Arkansas's Graduates (JAG) recently participated in the 2011 Electric Vehicle Rally. They are to be congratulated on the electric vehicle (EV) that they built and drove in this competition. Lamar's team competed against approximately 15 other teams in a variety of competitions such as speed race, endurance race, troubleshooting, quiz bowl and EV skit. State Rep. Betty Overbey was on hand and test-drove Lamar's EV.

We also congratulate our 25 highest scorers on the GED® Tests on their accomplishments. As the 25 top scorers out of the 7,539 individuals who passed the test, they are indeed an elite group, and I extend my best wishes to all of them.

Congratulations also goes to the Arkansas Career Training Institute (ACTI), which is the only Arkansas school to win a SkillsUSA Lowe's Charitable and Educational Foundation grant to fund a campus improvement project.

ACTI has a new administrator, Jonathan Bibb, who began his career in ACE as program advisor for health occupations and was promoted to program manager for apprenticeship, then interim administrator for ACTI, and has now been named administrator. I am confident that Jonathan will be a great asset to the center.

SPOTLIGHT *continued from page 6*

cation and skills training, as well as physical and emotional rehabilitation.

Alexander quickly earned her GED at ACTI, something she had intended to do for years but had never focused on. She also received her Career Readiness Certificate (CRC) and completed other business-related studies.

Even so, "my attitude the first few months at the center was 'I don't need vocational training, I was already a manager,'" she said. "I felt like I was past needing that kind of training because I had been successful before my accident. I knew

all the skills they were teaching. But soon I realized I was put here for another purpose. My interactions with the center's staff and other students redirected me. I realized my experience gave me the opportunity to be an inspiration to others."

Alexander is writing a book about her tragedy and recovery and what the experience has taught her. She plans to become a motivational speaker in hopes of reaching youth who are like she was before being shot.

"From the outside it probably looked like I had it all figured out. I was focused on my appearance, on

status, on things that didn't really matter. I was self-centered, bitter, mean and 'grimey,'" explained Alexander. "Until the accident when I was literally forced to be still, I didn't realize that there wasn't much going on inside me. Sometimes life redirects your focus. Sometimes it takes something big. I've learned more in the year since my accident than I did in the prior 30 years of my life."

Before Alexander was released from ACTI on April 18, she was invited to address her fellow students in their monthly assembly - surely the first of many more times she'll share her story of tragedy and triumph.

ACE Expos Take Agency's Services to Communities

In an effort to increase the public's awareness of our agency's services and educational opportunities, the Arkansas Department of Career Education is presenting community expos in several cities around the state. In March the focus was on Helena/West Helena, and in May an expo was hosted in Fayetteville.

"The goal of these expos," explained ACE Director Bill Walker, "is to raise awareness of our agency's services among the people who may not know about them. We offer career training for individuals undergoing physical or mental rehabilitation, English as a Second Language and GED classes for adult students, career guidance and training for high school students and so much more. Our agency seeks to help Arkansans – no matter their physical or educational situation – become as successful as possible. It's great for them and it's great for our state."

Students and members of the Helena/West Helena commu-

nity were invited to attend an expo March 11 on the campus of Phillips Community College of the University of Arkansas (PCCUA). The expo featured booths with information about the many programs and resources available through the Arkansas Department of Career Education (ACE) and the Arkansas Rehabilitation Services (ARS) Division. ACE representatives answered questions and connected visitors to services that could enhance their health, employability and education.

The expo was the second of its kind, the first having been conducted in North Little Rock. Hot dogs, chips and drinks were served to visitors, with Jim Smith, the agency's deputy director for adult education, manning the grill.

Lynn Franquemont, rehabilitation program coordinator for the **Telecommunications Access Program (TAP)**, told visitors about her display of telephones and equipment that allow Arkansans with limited or no hearing to be able



Sonja Wright-McMurray, associate director for Arkansas Works, stands ready to welcome students and the public to the community expo in Helena-West Helena. Later that evening she congratulated the first graduates of the PCCUA ACT Academy, where participating high school students were tutored on Saturday mornings and evenings to help raise their ACT scores.

EXPO continued on page 16

Helena's ACT Academy Boosts Test Scores



Forty-eight students were recently honored with a graduation ceremony and reception celebrating their completion of the ACT Academy, an ACT preparation course conducted on Saturdays at the Helena campus of Phillips Community College of the University of Arkansas. The program, through the Arkansas Works Initiative, helps high school students improve their basic educational skills with the goal of improving their ACT scores. All those who graduated had improved their ACT score by at least one point, with several improving their scores by as many as three points.

EXPO continued from page 15

to use their telephones. She said the increase in cell phone usage, combined with the decrease in land-line home telephones in the state, has affected the funding mechanism for the program. A recently approved surcharge to be included among others on cell phone bills is helping make up the difference.

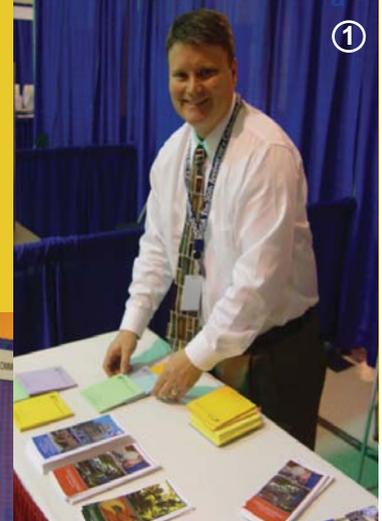
Josh Haynes, Career Coach program supervisor, along with **Sonja Wright-McMurray**, associate director for the **Arkansas Works** program, offered assistance to high school and college students who needed to chart their career path and discover which options suit them best. The banner in their booth encouraged students to "Navigate Your Future." The Arkansas Works initiative focuses on 21 of the most disadvantaged Arkansas counties. Career coaches, who are based in the two-year colleges within the 21 counties, work in the local schools to connect with students to provide educational and career guidance.

Barbara Gullett, rehabilitation program coordinator, stood behind two tables full of assistive technology tools that visitors were encouraged to try. From familiar items such as walkers and magnifying glasses to computer keyboards with high-contrast or big-letter keys, to special arm and wrist rests designed to reduce arm strain while working at a desk, a multitude of items are available to help Arkansans retain their mobility and independence and to remain on the job in spite of physical challenges. Gullett manages programs that help connect state residents with the technology or device they need through the **Increasing Capabilities Access Network (ICAN)**. ICAN offers assistive technology items for temporary loan and permanent placement at no cost to the user.

These and many other booths were staffed with representatives from the agency who helped visitors learn which services were available to them or to someone they know who needs assistance.

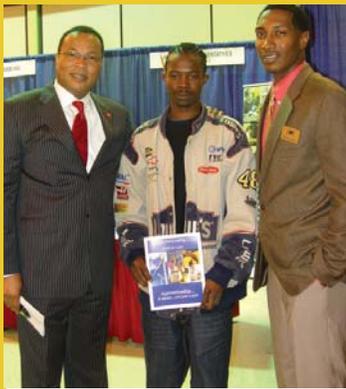
The latest expo was held May 26 at the Fayetteville Adult Education Center. The expo again featured booths with agency information, and agency employees interacted with visitors. As an added feature, the

Agency participants at the Helena/West Helena expo, including (1) Jonathan Bibb, ACTI administrator; (2) Barbara Gullett, ICAN program manager; and (3) ARS District III Manager Everett Adamson (left), spoke to area residents about available services.



Gathered at the end of the successful event are (picture 4), front row, left to right: Jonathan Bibb, ACTI administrator; Leonard Boyle, executive director of Governor's Commission on People with Disabilities; Omar Liddell, PCCUA teacher in the adult education program; Don Wallace, counselor from District III/Helena field office; back row, left to right; Jim Moreland, ARS associate director for special programs; Jeff Jackson, coordinator of the Small Business Program; ARS Commissioner Bob Treviño; Michael Vickers with Alternative Financing/Student Loan Payback Program; ACE Director Bill Walker; Josh Hayes, Arkansas Works career coach program supervisor; and Ralph Edds, state Workforc Alliance for Growth in the Economy™ (WAGE) coordinator.

Department of Workforce Services brought one of its mobile units complete with computers, internet access and the opportunity to apply for employment on the



Bill Walker, ACE Director (far left) is shown with PCCUA adult education student **Lavell Calvin** of Helena (center) and ACE Career Coach **Josh Hayes** (right). Calvin dropped out of high school, left Helena and worked several jobs elsewhere until recently deciding to come back home.

“I realized I was still young enough that I could make some changes, like getting a GED, that would help me have a better life,” Calvin said.

The day before the Helena community expo, Hayes made a presentation to Calvin’s adult education class, taught by veteran educator Pearl Walker. At that presentation Hayes told students about three career aptitude tests they can take to give them an idea of what careers might suit them, and about the guidance that career counselors like Hayes can provide them. Hayes handed out information about the assessments and invited students to come to the forum the next day.

“I was really glad to see Lavell come to the expo,” Hayes said. “I could tell he was interested in learning more about his career options when I spoke to his class yesterday. He immediately started filling out the assessment information during my presentation. Most students don’t show that much initiative. Plus he came here today to get information about apprenticeship opportunities; that shows he has the motivation to make it.”

EXPO continued from page 16

spot. The expo also offered a mini job fair where local employers connected with job seekers. Visitors were treated to free hot dogs, ice cream and drinks. Organizers were happy with the attendance and the impact it had on those who were served.

For information on future expos, contact Michael Vickers at michael.vickers@arkansas.gov.



The “ACE Expo” held in Fayetteville May 26 gave interested customers and students a myriad of options to consider regarding their futures: (1) ACE Communications Department’s Ashli Ahrens, right, tries out the Department of Workforce Services’ mobile unit equipment; (2) ARS Special Programs Director Jim Moreland discusses services with a visitor; (3) ACE staff (from left) Susan Prater, Peggy Wakefield, Dave Fisher and Jeremy Brevell supply information on career and technical education opportunities; (4) Britt James, Springdale High School Jobs for Arkansas’s Graduates (JAG) instructor (left), along with three students from that school’s JAG program, offers information to visitors. The students are, left to right, Cayenna Evans, Kayla Watson and Cody Cotton; (5) ARS District I Manager Carol Ethridge stands ready to greet the crowd; and (6) ARS Interpret-Becky Hartley (left) offers information on the Office for the Deaf and Hearing Impaired.



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Arkansas's 88th General Assembly

Three Legislative Actions Affecting Agency Programs

Career and Technical Education: Act 743 of 2011

The creation of this act acknowledges the real-world relationship between academic knowledge and the skills required in career and technical preparation. The goal is to provide public school students with a comprehensive foundation in both academic and technical areas to better prepare them for either college or advanced career and technical training. The act specifically requires that all public school students be provided a "rigorous career and technical education program of study that links secondary education and postsecondary education and combines academic and technical education in a structured sequence of courses that progresses from broad foundation skills to occupationally specific courses." It also provides that "a student may earn postsecondary credits for career and technical education program of study courses that lead to a postsecondary credential, certificate or degree." **Implementation of the act will require a collaborative effort between the Arkansas Department of Career Education, the Arkansas Department of Education and the Arkansas Department of Higher Education as standards are established and evaluation and accountability systems are put in place.** The act specifically calls for partnerships with educators, businesses and community stakeholders to reach the stated goals.

Adult Education: House Bill 2109 (sent to committee for further study)

Unfortunately, many Arkansas high school students drop out of school. Fortunately, many of them come to adult education centers seeking a GED® certificate. This bill addresses the need for additional funding to educate those students who, under non-dropout circumstances, would be educated using funds directed to their local high schools. The act requires the Department of Education, in July of each year, to **"transfer to the Department of Career Education from the Public School Fund an amount equal to one thousand six hundred dollars (\$1,600) for each student who by January 31 of the preceding school year enrolled in an adult education program."** If the student is released from the adult education program and reenrolls in public school, the Department of Career Education will not receive further funding for that student.

Arkansas Rehabilitation Services, Funding for Telecommunications for Deaf/Hearing Impaired (Act 173)

Background: The Telecommunications Access Program (TAP) was established by Act 501 of 1995 as a service to Arkansans who are deaf, hard of hearing, deaf-blind or speech-impaired to provide them equal access to the telecommunications system. In 2001, Act 530 expanded the program to serve Arkansans with all disabilities. This legislation made it mandatory for the program to provide telecommunication equipment for any eligible Arkansan who could not access a standard telephone. Act 501 also authorized the Public Service Commission (PSC) to expand the existing access line surcharge to fund the equipment distribution program. The program has been funded up to this point by a \$0.03 surcharge on landline phones.

Act 173 of 2011 amends the previous acts and authorizes the PSC to impose a \$0.02 surcharge per month per cell and landline telephone number. In some cases, the surcharge may be lumped together with other fees on monthly bills, or it may be a separate item.

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2011 Legislative

ACTI Welcomes Announcement of Bibb as Administrator

Jonathan Bibb was named interim administrator at the Arkansas Career Training Institute (ACTI) this past February. In a ceremony held May 19, Director Bill Walker announced that the “interim” was being removed and that Bibb was being promoted to administrator.



ACE Director Bill Walker (far left) and Chief of Field Services Carl Daughtery (far right), join Jonathan Bibb, new ACTI administrator (center) with members of his family. To the right of Director Walker is Bibb’s grandmother, Katherine Lamb and mother, Betty Bibb. To Bibb’s right are his daughter Kayelyn and wife Kathy.

“Over the past four months, Jonathan has clearly demonstrated his dedication and passion for the center and for the center’s students. I’ve watched his leadership skills grow, and I’ve seen how he’s worked with the ACTI staff, teachers and students, and with the other leaders of ARS and of the agency as a whole,” Walker said.

“Most recently, at our recent senior management retreat, I heard Jonathan describe the work he does as his ‘calling’ and as his ‘passion.’ It became clear to me then that it was time to remove the ‘interim.’ It was time to name Jonathan Bibb full-time ACTI administrator, which is what we’re making official here today,” Walker concluded.

Chain of Life Award Honors Living Kidney Donors

In 2009 Arkansas Kidney Disease Commission (AKDC) Board member Bob Abbott, a founding member of the AKDC, recommended that the AKDC institute an award to recognize individuals who provide living kidney donations to Arkansans in need of kidney transplantation. This award has become the Chain of Life award. Abbott was recognized on the floors of the Senate and House of Representatives, with Gov. Mike Beebe signing legislation to institute the Chain of Life award.

During this most recent legislative session, Sen. Jerry Taylor introduced SB 77, “An Act To Authorize The State Kidney Disease Commission To Honor Persons Who Have Provided Living Kidney Donations To Arkansans In Need Of Kidney Transplantation.” This legislation is now Act 268.

Gov. Mike Beebe (seated) signs Act 268 in the company of Bob Abbott (pictured above Beebe’s right shoulder). Sen. Jerry Taylor is shown taking the pen from the governor, Rep. Toni Bradford is partially obscured between Taylor and Abbott, and Rep. Linda Tyler is standing far right, nearest the Arkansas flag. Members of Abbott’s family and staff from Arkansas Rehabilitation Services Division and the AKDC were also present.



Career and Technical Student Organizations State Conference Championships



Future Business Leaders of America (FBLA) State Leadership Conference * April 4 & 5 * Little Rock



Accounting I - 5th. Austin Howell, Mountain View; 4th. Cory Yarberr, Star City; 3rd. Kayla Henderson, Bryant; 2nd. Levi Watson, Melbourne; 1st. John Pennington, Lonoke; **Accounting II** - 5th. Olivia Sullivan, Cabot; 4th. John Brashear, Hector; 3rd. Hayden Cornwell, Nettleton; 2nd. Katie Sinclair, Omaha; 1st. Seth Rutherford, Gravette. **American Enterprise Project** - 5th. Rebekah Cooley, Sorena Lo, and Johnnie Sutliff, Paris; 4th. Nadia Khan and Pratheepa Ravikumar, Rogers Heritage; 3rd. Rachel Kirby, Sarah Kueter and Krystal Phillips, Greene County Tech; 2nd. Emily Danielson and John Pennington, Lonoke; 1st. Nicole Nokes and Anna Vasquez, Siloam Springs; **Banking and Financial Systems** - 5th. Terrance Thibodeaux and Cameron Goad, Greenbrier; 4th. Christina Lovell and Jessica Price, Gravette; 3rd. Roshni Patel and Pooja Mehta, ASMSA; 2nd. Amber Rolland and Dreyvon Crabtree, Buffalo Island Central; 1st. Luis Ruano-Arens, Payton Hampton, and Pedro Gutierrez, Fort Smith Southside.

Business Calculations - 5th. Amber Smith, Mountain View; 4th. Quinn Robertson, Har-Ber; 3rd. Wesley Wells, Charleston; 2nd. Jacob White, Paragould; 1st. Caroline Chen, Fort Smith Southside. **Business Communication** - 5th. Luke Dooly, Charleston; 4th. Taylor Wentz, Arkansas Baptist; 3rd. Carrie Henderson, Siloam Springs; 2nd. Nicole Paschal, Mammoth Spring; 1st. Samantha Ezell - Quitman. **Business Ethics** - 5th. Emily Farnan, Angie Molina and Mikalah Booher, Rogers; 4th. Heath Hoofman and Jordan Daniels, Riverview; 3rd. Annie Wang and Taylor Washington, ASMSA; 2nd. Mitchell Hasler, Ryan Chandler, and Daniel Call, Bentonville; 1st. Mallory Middleton and Lauren Scott, Gosnell. **Business Financial Plan** - 5th. Victoria Pinkley and Sarah Thompson, Green Forest; 4th. Irene Frias, Johnson County Westside; 3rd. Kinzi Rogers, Lauren Warner, and Tyler Williams, Fort Smith Southside; 2nd. Savannah Holman and Jennifer Rooney, Lonoke; 1st. Kimberly Marquis, Omaha. **Business Law** - 5th. Austin Spinks, Concord; 4th. Melissa Perlman, Bentonville; 3rd. Ryan Hollis, Rogers Heritage; 2nd. Taylor Lee, South Side Bee Branch; 1st. Cody Lawrence, Harrison. **Business Math** - 5th. Colton Horn, Scranton; 4th. Guo Wang, Armored; 3rd. Roseanna Ezell, Quitman; 2nd. Griffin Smith, Sheridan; 1st. Levi Ross, Yellville-Summit. **Business Plan** - 5th. Beth Forst, Loyd McKenzie and Arielle Loyd, Magazine; 4th. Morgan Owen, Johnson County Westside; 3rd. Raegan Pack and Kaleigh Huff, Lonoke; 2nd. Joshua Stone, James Tanner Hiatt and Brendan Fife, Bentonville; 1st. Hannah Metcalf and Alexis Thomason, Omaha.

Business Presentation - 5th. Colton McCance, Emily Laden and Allesha Fritz, Green Forest; 4th. Seth Ronsom and Tyler Tucker, Harding Academy; 3rd. Colin Graves and Kyle Hargis, Harmony Grove; 2nd. Tyler Long, Brookland; 1st. Emily Garratt, Megan Flores, and Juliette Brashears, Rogers Heritage; **Business Procedures** - 5th. Ashley Stroud, Hillcrest; 4th. Kodi Liddell, Greene County Tech; 3rd. Jacob Self, Bauxite; 2nd. Grant Gash, Elkins; 1st. Leslie Dagen, Bentonville. **Client Service** - 5th. Loribeth Alexander, Fort Smith Southside; 4th. Emily Pappas, Rogers Heritage; 3rd. Alex Mejia, Fort Smith Northside; 2nd. JoAnna McGriff, Vilonia; 1st. Skye Ferrell, Riverview. **Community Service Project** - 5th. Zach Vann, Kari Gregory and Jacob Bull, Alma; 4th. Sadie Pasley, Lonoke; 3rd. Collin Hutson and Hailey Tippitt, Paris; 2nd. Victoria Gallaher, Kaylee Gray and Tyler Wells, Nettleton; 1st. Marcy Atkins, Donysia Jennings and Haylee Myers, Pangburn. **Computer Applications** - 5th. Olevia Wetzel, Melbourne; 4th. Mandi Bauer, Nettleton; 3rd. Justin Oglesby, Bismarck; 2nd. Salena Young, Conway West; 1st. Bethany Knight, Russellville. **Computer Game & Simulation Programming** - 5th. Phillip Schoeman and Benjamin Sattelberg,

Conway West; 4th. Jim Copelin and Josh Stone, Piggott; 3rd. Mason Michael, Cody Patton and Riley Unzelman, Rogers; 2nd. Logan Geurian and Lucas Dorrough, Dardanelle; 1st. Devin Doner, Daniel Pumford and Armon Nayeraini, Bentonville.

Computer Problem Solving - 5th. Brice Smith, Fordyce; 4th. Aaron Mattox, West Fork; 3rd. Marcus Terry, Fort Smith Southside; 2nd. Mercedes Risner, Cabot; 1st. Timothy Wilson, Springdale. **Cyber Security** - 5th. Alan Swink, Sloan Hendrix; 4th. James Palmer, North Little Rock; 3rd. Chris Kieman, Star City; 2nd. Rachel Polhemus, Union Christian; 1st. Jedidah Nohre, Mountain View. **Database Design & Applications** - 5th. Zach Gish, Fort Smith Southside; 4th. Kalan Leaks, Gosnell; 3rd. Jesse Dunlap, Harrison; 2nd. Aaron Moulton, Bryant; 1st. Jakob Elisaon, Nettleton. **Desktop Application Programming** - 5th. Luke Brown, ASMSA; 4th. Abner Herrera, Rogers; 3rd. Rick Moran, Rogers Heritage; 2nd. Ayush Saraswat, Little Rock Central; 1st. Hunter Bobel, Fort Smith Southside. **Desktop Publishing** - 5th. Wade James and Ashley Olson, Danville; 4th. Cassidy Benedict and Megahan Graham, Cotter; 3rd. Madison Briggs and Leslie Jones, DeWitt; 2nd. Taylor Myers and Leigha Gills, Murfreesboro; 1st. Emily Brown and Kara Nelson, Greenwood.

Digital Design and Promotion - 5th. Hayley Ovebay and Mitch Edwards, Jonesboro; 4th. Sarah Green and Peyton Tillman, Hoxie; 3rd. Kalyn Harris, Manila; 2nd. Emily Gammill, Fort Smith Southside; 1st. Hunter Spence, Lonoke. **Digital Video Production** - 5th. Dylan Haney and Hannah Uesery, El Dorado; 4th. Evan Rodgers and Hunter Jackson, St. Joe; 3rd. Megan Savage, Stephanie Rhyne and Haley Markle, Valley Springs; 2nd. Cody Stevens, Chastity Reynolds and Thomas Lasdavanh, Huntsville; 1st. Cody Bullock, Trey Tiner and Cody Montee, Gravette. **E-Business** - 5th. Bailey Whitehead and Elizabeth Bruce, Pangburn; 4th. Yosemite Espinoza and John Clement, Fort Smith Southside; 3rd. Kristin Thornhill, Cara McLellan and Jacob Hall, Junction City; 2nd. Carmen Wise, South Pike County; 1st. Kayla Bishop, Rebekkah Hodges and Eryn Johnston, Alma. **Economics** - 5th. Matthew Adkisson, Cedar Ridge; 4th. Robby Higginbotham, Prescott; 3rd. Kelly Newcomb, Calico Rock; 2nd. Kevin Gardner, Greenbrier; 1st. Payton Finch, Greene County Tech. **Electronic Career Portfolio** - 5th. Amber Schafe, Lonoke; 4th. Jordan Mays, Highland; 3rd. Amanda Cox, Lincoln; 2nd. Molly Bennett, Riverview; 1st. Liz Harms, Ft. Smith Southside. **Emerging Business Issues** - 5th. Grant Wilson and Trey Stroud, Mountain View; 4th. Anthony Heykoop, Mason Buerer and Brent Burroughs, Vilonia; 3rd. Dustin Dean and Alex Hoyle, Alma; 2nd. Mariah Mitchell, Heather Ramsey and Landrei P. Hankins, Timbo; 1st. Landon Grimmer and Gordon Geesaman, North Little Rock East.

Entrepreneurship - 5th. Ryan LaRue, Kailee Carter and Justin Beck, Rector; 4th. Tyler Worsham and Michael Wright, Rivercrest; 3rd. Madison Finch and Colby Qualls, Buffalo Island Central; 2nd. Jordan Murray, Darrick Monson and Astrid Aquino, Bentonville; 1st. Asher Perkins, Justice Thompson and Anna Vasquez, Siloam Springs. **FBLA Principles & Procedures** - 5th. Moriah Golden, Rogers; 4th. Mackensie Nutt, Greene County Tech; 3rd. Josie Moore, Omaha; 2nd. Crystal Qian, Batesville; 1st. Truc Tran, Fort Smith Northside. **Future Business Leader** - 5th. Jenna Brown, Gravette; 4th. Cara Tomlinson, Riverview; 3rd. Jordan Murdock, Bryant; 2nd. Mallory Perry, Omaha; 1st. James Allison, Lonoke. **Global Business** - 5th. Emma Pollard and Seagan Harmon, Siloam Springs; 4th. Stephen Irby, Emily McClary and Tran Phuc, Arkansas Baptist; 3rd. John Allen and Nick Bryant, Harrison; 2nd. Lauren East and Caitlin Fields, Pottsville; 1st. Brandon Mode, Brian

CTSO continued from page 20

Hooten and Will Ward, Guy-Perkins. **Healthcare Administration** - 5th. Shalyn Wallace, Paragould; 4th. David Murph, Parkers Chapel; 3rd. Connor Purvis, Mena; 2nd. Nicole Barnes, Marion; 1st. Lindsey Pritchett, Bergman. **Help Desk** - 5th. Jon Paul Reese, Mountain Home; 4th. Eithan Wikowsky, Piggott; 3rd. JB Fridell, Greenwood; 2nd. Manoj Seeram, Rogers Heritage; 1st. Bryan Overton, Conway East. **Hospitality Management** - 5th. Wyatt Pace, Viola; 4th. Matt Lercher, Beebe; 3rd. Alex Payson, Booneville; 2nd. Blake Organ, Cabot; 1st. Lauren Shufelberger, Mena. **Impromptu Speaking** - 5th. Sarah Jones, Arkansas Baptist; 4th. Bethany Bishop, Rogers Heritage; 3rd. Eathan Pruet, Rector; 2nd. Jay Vearrier, Fort Smith Northside; 1st. Dylan Deluca, Bentonville.



Introduction to Business - 5th. Victoria Mitchell, Dover; 4th. Troy Tanner, Valley View; 3rd. Jason Wolverton, Siloam Springs; 2nd. Keeley Wooten, Calico Rock; 1st. Tyler Somers, Harrison. **Introduction to Business Communication** - 5th. Jenna Schmidt, Rogers Heritage; 4th. Brittany Shepard, Harmony Grove (Saline County); 3rd. Hadley Dahlem, Mena; 2nd. Jeremy Jacobs, Johnson County Westside; 1st. Savannah Smith, Junction City. **Introduction to Parliamentary Procedure** - 5th. Chelsea Royce, Mt. Judea; 4th. Angela Baze, Mountain View; 3rd. Savanna Scott, Taylor; 2nd. Diana Lopez, Wickes; 1st. Rachel Ford, Siloam Springs. **Introduction to Technology Concepts** - 5th. Andy Jones, Hoxie; 4th. Madison Holland, Quitman; 3rd. Ethan Hoppe, Highland; 2nd. Derek Paschal, Union Christian Academy; 1st. Richard Crawford, Melbourne. **Job Interview** - 5th. Allie Wilson, Greenwood; 4th. Brittney Hughes, Murfreesboro; 3rd. Brittany Richert, Lincoln; 2nd. Shelby Paschal, Mammoth Spring; 1st. Kaley Thompson, Bauxite. **Local Chapter Annual Business Report** - 5th. Mallory Perry, Jessica Young and Alexis Thomason, Omaha; 4th. Kodi Liddell, Payton Finch and Erica Archer, Greene County Tech; 3rd. Rustin Holbert and Kiley Anderson, DeWitt; 2nd. John Shelton, Joey Watroba and Jacob Rowe, Cotter; 1st. Debby Lee and Hunter Spence, Lonoke.

Management Decision Making - 5th. Donovan Mathis and Even Gentry, Harrison; 4th. Erica Thavonekham, Taylor Wehunt and Hannah Morehart, Fort Smith Northside; 3rd. Evan Gardner, Calvin Gammon and Nathanael Jones, Union Christian Academy; 2nd. Taylor Goldsworthy, Ivy Schluterman and Evan Siebenmorgan, Scranton; 1st. Kathryn Willis, Johannah Walker and Allison Todd, Fort Smith Southside. **Management Information Systems** - 5th. Jonathan McClelland and Dalton Carter, Rogers Heritage; 4th. John David Hubbs, Evan Gentry and Daniel Calvery, Union Christian Academy; 3rd. Emmi McCollom, Blake Hasley and Justin Cooper, Greenwood; 2nd. Regan Medlock and Taylor Carson, Alma; 1st. Corbin Dean, Afton Shackleford and Tony Yates, Fort Smith Southside. **Marketing** - 5th. Logan Dillard, Lamar; 4th. Brandon Rogers, Western Grove; 3rd. David Chen, Little Rock Central; 2nd. Hannah Kanai, Bryant; 1st. John Hobbs, Lonoke. **Network Design** - 5th. Caleb Carter, Kruz Kalke and Kevin Barr, Bentonville; 4th. Alexis Bell and Alex McAnulty, Conway West; 3rd. Alex Barthol and Taylor Stokes, Fort Smith Southside; 2nd. Andrew Smith, Tyler Johnston and Hugo Hernandez, Rogers Heritage; 1st. Kelsea Duvall and Nathan Musser, Pottsville. **Networking Concepts** - 5th. Autumn Rouse, Bryant; 4th. Lai Yang, County Line; 3rd. Spencer Noel, Dierks; 2nd. Adam Sneed, Charleston; 1st. Anthony Jolivet, White Hall. **Parliamentary Procedure** - 5th. Kaitlin Gleba, Addison Womack, Dee Saldana and Tori Davis, Murfreesboro; 4th. Sarah Dunham, Lakin Goss, Ayla Koch, Savanna Robinson and Heather Schluterman, Scranton; 3rd. Zack Smith, Stephanie McCoy, Seth Washispack and Lastacia Bradley, Conway West; 2nd. Parker Hutchison, Cody Tackett, Alex Erbach, Shelby Barkley and Anna Acre, Greenbrier; 1st. Kristi Fulmer, Carrie Hibbs, Destiny Wilks and Sara Watkins, Paris.

Partnership with Business - 3rd. Collin Hutson, Harrison Ramsey and Sara Watkins, Paris; 2nd. Allison James and Taylor Summerville, Lonoke; 1st. Maggie Fancher and Justice Thompson, Siloam Springs; **Personal Finance**

- 5th. Nadeem Hassaan, Lonoke; 4th. James Rose, White Hall; 3rd. Andy Rodden, Elkins; 2nd. Keshi Nordrum, Mountain View; 1st. Wes Paul, Alpena. **Public Speaking I** - 5th. Maggie Fancher, Siloam Springs; 4th. Brittany Breeding, Mountain View; 3rd. Grace Lee, Gosnell; 2nd. Austin Betts, Morrilton; 1st. Jamie-Lynn Gills, Murfreesboro. **Public Speaking II** - 5th. Jessica Colter, Marmaduke; 4th. Jeffery Smith,

Gravette; 3rd. Bridgett Kremer, Scranton; 2nd. Seth Swafford, Concord; 1st. Drew Allen, Greenwood. **Sports Management** - 5th. Josh Hall, Sheridan; 4th. Emily Cook, Hector; 3rd. Cody Taber, Booneville; 2nd. Ted Tyler, Arkansas Baptist; 1st. Trevor Rhoads, Cotter. **Spreadsheet Applications** - 5th. Cody Faulk, Rogers Heritage; 4th. Kevin Fialkowski, Heber Springs; 3rd. Hannah Thompson, Gosnell; 2nd. Tait Clements, Arkansas School for Math and Science; 1st. Aradni Levering, Conway West. **Talent Show** - 3rd. Seung Jae Lee, Shiloah Christian; 2nd. Savannah Morris, Sam Morris and Victoria West, Crowley's Ridge; 1st. Cody Jefferson, Nevada. **Technology Concepts** - 5th. Ryan Cason, Prescott; 4th. Grant Schol, Harding Academy; 3rd. Travis Deatherage, Clinton; 2nd. Blake Simmons, Hillcrest; 1st. Nathan Hill, Bryant. **Web Site Design** - 5th. Andrea Wolfe, Alma; 4th. Saralyssa Gonzalez, Christen Pruitt and Carley Knipe, Har-Ber; 3rd. Carlos Ramirez, Two Rivers; 2nd. Ashley Yingling, Parker Weatherly and Tyler Burton, Conway West; 1st. Calvin MacKenzie and Alec Crow, ASMSA. **Word Processing I** - 5th. Madison Carr, Armorel; 4th. Austin Gray, West Side Greers Ferry; 3rd. Emillia Barrick, Gentry; 2nd. Kennedy Langton, Omaha; 1st. Katherine Caid, Arkansas Baptist. **Word Processing II** - 5th. Courtney Gragson, Woodlawn; 4th - Ethan Reed, West Side Greers Ferry; 3rd. Courtney Baker, St. Joe; 2nd. Teighler Fabian, Bald Knob; 1st. Michele Dougherty, Omaha.

Phi Beta Lambda (PBL)

2011 Leadership Conference * April 14-16 * Little Rock



Accounting Analysis & Decision Making - 1st. Nick Schroeder, University of Central Arkansas (UCA); 2nd. Travis Bolton, UAFS; 3rd. Carlos Rodriguez, University of the Ozarks (U of O); 4th. Juleen Long, North Arkansas College (North Ark); 5th. Angela Norris, University of Arkansas Fort Smith (UARS); **Accounting for Professionals** - 1st. Meagan Ponseigo, U of O; 2nd. Lauren Mitchell, Southern Arkansas University (SAU); 3rd. Carlos Rodriguez, U of O; 4th. Lauren Pendleton, UARS; 5th. Juleen Long North Ark. **Accounting Principles** - 1st. Andrew Todd, Arkansas State University (ASU); 2nd. Denise Burton, University of Arkansas Community College at Morrilton (UACCM); 3rd. Amanda Watson, SAU; 4th. Teresa Paul, North Ark; 5th. Henry Arauz, U of O; **Business Communication** - 1st. Cecile Lane, SAU; 2nd. Chris Waldrop, Williams Baptist College (Williams Baptist); 3rd. Brandon Hopkins, North Ark; 4th. Samuel McFall, U of O; 5th. Alecia Clark, UACCM. **Business Decision Making** - 1st. Justin Daubert, Jeremiah Nance and Courtney Sublett, Williams Baptist; 2nd. Mindy Choo and Maria Valdes, U of O. **Business Ethics** - 1st. Elizabeth Fehr, Tiffany Pickett and Marie Pinedo, Williams Baptist; 2nd. Brittany Christian and Grace Stengel, UAFS; 3rd. Christine Kolb and Edie Klein, North Ark; 4th. Drury Evans, Chloe Chrimmes and Cass Thompson, U of O. **Business Law** - 1st. Bryan Somers, North Ark; 2nd. Andrew Todd, ASU; 3rd. Angela Norris, UAFS. 4th. Nick Williams, UCA; 5th. Eleftheria Marinoglou, ASU. **Business Presentation** - 1st. Deana Hughes, SAU; 2nd. Kristin Phatthong and Shauntia Smith, UAFS; 3rd. Wendy Fisher and Edie Klein, North Ark; 4th. Kimberly Sayavongsa and Jane Van, UAFS; 5th. Tommy Clark, SAU. **Client Service** - 1st. Janice Shelton, Southark; 2nd. Shauntia Smith, UAFS; 3rd. Jordan Hanson, Southark; 4th. Tommy Clark, SAU; 5th. Rebecca Conner, University of Arkansas - Monticello College of Technology - Crossett (UAMCTC).

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Community Service Project - 1st. Kayla Casey and Eugene Downs, U of O; 2nd. Jessica Blair, Lisa Dicus and Brandon Hopkins, North Ark; 3rd. Brittany Holleman and Deana Hughes, SAU; 4th. Robert Freeman, Traci Owen and Lisa Sipes, South Arkansas Community College (Southark); 5th. Key'ona Clayton and Sarita Robinson, ASU; **Computer Applications** - 1st. Kimberly Sayavongsa, UAFS; 2nd. Lauren Jennings, Southark; 3rd. Andreina Perez, U of O; 4th. Brian Coleman, UAM; 5th. Amanda Watson, SAU. **Computer Concepts** - 1st. Robert Freeman, Southark; 2nd. Randy Riddle, ASU; 3rd. Amanda Allred, Southern Arkansas University - Tech (SAU - Tech); 4th. Rebecca Finnegan, North Ark; 5th. Dee Crowley, Arkansas Tech University - Ozark (ATU-Ozark); **Contemporary Sports Issue** - 1st. Justin Hawkins, Williams Baptist; 2nd. Seth Bartolotta, UCA; 3rd. SuSan Low, U of O; 4th. Casey Key, SAU; **Cyber Security** - 1st. Adam Choate, SAU; 2nd. Lisa Sipes, Southark; 3rd. Dexter Lawrence, Southark. **Database Design & Applications** - 1st. Qianwen Chen, ASU; 2nd. Danny Adams, Williams Baptist; 3rd. Marilyn Hayes, Southark. **Desktop Publishing** - 1st. Jessie Burton and Heather Walters, UAFS; 2nd. Sarita Robinson and Rashauna Thrower, ASU; 3rd. Marla Benson and Traci Owen, Southark; 4th. Hidenober Kameya and Carlos Ramirez, U of O; 5th. Katie Brown and Dee Crowley, ATU-Ozark. **Digital Video Production** - 1st. Veronika Saborio and Adrian Valerio, U of O. **Economic Analysis & Decision Making** - 1st. Chuong Do, U of O; 2nd. Monica Linares, U of O; 3rd. David Bell, U of O; **Emerging Business Issues** - 1st. Payton Place and Michael Hamilton, UAFS; 2nd. Tiffany Pickett, Mari Pinedo and Lauren Taylor, Williams Baptist; 3rd. Drury Evans, Dahania Pimental and Cass Thompson, U of O; 4th. Brandon Hopkins and Haley Murray, North Ark; 5th. Catherine Lopez and Monica Linares, U of O. **Financial Analysis & Decision Making** - 1st. Chetan Lama, SAU; 2nd. Crystal Tatro, North Ark; 3rd. Kimberly Head, North Ark. **Financial Concepts** - 1st. Chetan Lama, SAU. **Financial Services** - 1st. Stephanie Longley and William Greene, UAFS; 2nd. Tony Fernandez and Megan Ponseigo, U of O. **Free Enterprise Project** - 1st. Tony Fernandez and Katy Niskern, U of O; 2nd. Valerie Smith, SAU; 3rd. Christine Kolb and Janeyce Wood, North Ark. **Future Business Executive** - 1st. Mayra Hoch, U of O; 2nd. Travis Bolton, UAFS; 3rd. Claudia Rucchio, UAFS. **Help Desk** - 1st. Hidenobu Kameya, U of O. **Hospitality Management** - 1st. Roschella Schooley, Arkansas State University - Mountain Home (ASUMH); 2nd. Kimberly Head, Crystal Head and Crystal Tatro, North Ark; 3rd. Cassandra Caldwell and Janet Knight, UAMCTC; 4th. Laure Beltzer and Elizabeth Fehr, Williams Baptist; 5th. Candice Brown, Rebecca Conner and Sharon Nelson, UAMCTC. **Human Resource Management** - 1st. Justin Daubert and Courtney Sublett, Williams Baptist; 2nd. Courtney Clark and Janeyce Wood, North Ark; 3rd. Phoung Do and Katy Niskern, U of O; 4th. Sarah Cook, North Ark; 5th.

Impromptu Speaking - 1st. Nick Rice, ASUMH; 2nd. Tyler Lamon, UAFS; 3rd. Pamela Hilliard, Southark. 4th. Julie Petz, U of O. **Information Management** - 1st. Janice Healea, North Ark; 2nd. Tori Sanford, U of O; 3rd. Juliana Luna, U of O; 4th. LaDawn Henry, Southark. **International Business** - 1st. Kevin Ray, Williams Baptist; 2nd. SuSan Low, U of O; 3rd. Rolando Guerrero, U of O; 4th. Karla Aguilar, U of O; 5th. Tricia Driver, Williams Baptist. **Job Interview** - 1st. Charlene Passmore, UACCM; 2nd. Kathryn Niskern, U of O; 3rd. Tabatha Plymale, UAFS; 4th. Nicolle Navas, U of O; 5th. Ana Hernandez, U of O; **Justice Administration** - 1st. Nick Williams, UCA; 2nd. Jordan Hanson, Southark; 3rd. Gienysa Harris, ASU. **Local Chapter Annual Business Report** - 1st. SAU; 2nd. Southark; 3rd. U of O; 4th. ASUMH; 5th. ASU. **Macroeconomics** - 1st. Mark Yawson, Williams Baptist; 2nd. Payton Place, UAFS; 3rd. Jane Van, UAFS;



4th. Grace Stengel, UAFS; 5th. Krystal Gunselman, UAFS. **Management Analysis & Decision Making** - 1st. Myra Hoch and Delsi Ku, U of O; 2nd. Jessica Blair, Courtney Clark and Linda Tamayo, North Ark; **Management Concepts** - 1st. Yoselin Delgado, U of O; 2nd. Stephanie Longley, UAFS; 3rd. Marla Benson, Southark; 4th. Linda Tamayo, North Ark; 5th. Jessica Blair, North Ark. **Marketing Analysis & Decision Making** - 1st. Brad Harris and Lauren Taylor, Williams Baptist; 2nd. Kia Yang and Sue Yang, UAFS; 3rd. Andrea Lagos, Ivan Chavez and Juliana Luna, U of O; 4th. Sally Mills, North Ark. **Marketing Concepts** - 1st. Sally Mills, North Ark; 2nd. Jeremy Smith, UCA; 3rd. Tabatha Plymale, UAFS; 4th. Julian Sanchez, ASU; 5th. Adrian Valerio, U of O.

Microeconomics - 1st. Shelley Keith, SAU; 2nd. Jamie Slay, UCA; 3rd. Bohao Cai, ASU; 4th. Kaci Foster, U of O; 5th. Rebecca Saterfield, UAM. **Networking Concepts** - 1st. Matthew Mitchell, Williams Baptist; 2nd. Derek Fletcher, SAU; 3rd. David McCord, SAU-Tech; 4th. Amanda Allred, SAU-Tech; 5th. Gayle Brock, SAU-Tech. **Network Design** - 1st. Danny Adams, Chris Waldrop and Mark Yawson, Williams Baptist; 2nd. Noah Moses and Dexter Lawrence, Southark. **Parliamentary Procedure** - 1st. KeAndre' Arnold, Hannah Harrington, Brittany Holleman, Cecilie Lane and Kayla Samples, SAU; 2nd. Nick Rice, Megean Wilcoxson, Stephen Eubanks and Samantha Howell, ASUMH; 3rd. Andrew Lane, Sara Skoot, Roschella Schooley and Ashlee Kanani, ASUMH; 4th. Chuong Do, Mario Lopez, Eddwing Navarrete, Julie Petz and Rosa Riuz Salaza, U of O; 5th. Sarai Bartolotta, Seth Bartolotta, Amber Rowlett and Nick Schroeder, UCA. **Parliamentary Procedure/Arkansas team** - Andrew Lane, ASUMH; Chuong Do, U of O; Seth Bartolotta, UCA; Rosa Ruiz Salazar, U of O; Amber Rowlett, UCA. **Project Management** - 1st. Shelley Keith, SAU; 2nd. LaDawn Henry, Southark; **Public Speaking** - 1st. Haley Murray, North Ark; 2nd. Nicole Navas, U of O; 3rd. Elise Snoddy, U of O; 4th. Dawn Smith, ATU-Ozark; 5th. Henry Arauz, U of O.

Retail Management - 1st. Yoselin Delgado, U of O; 2nd. Andreo Lagos, U of O; 3rd. Rolando Guerrero, U of O; 4th. Jazzilyn Curley, Southark; **Sales Presentation** - 1st. Tieler Goff, UAFS; 2nd. Brad Harris, Williams Baptist; 3rd. Josh Rogers, UAFS; 4th. Christine Kolb, North Ark; 5th. Sharon Nelson, UAMCTC. **Small Business Management Plan** - 1st. Kia Yang and Sue Yang, UAFS; 2nd. William Greene, Josh Rogers and Claudia Rucchio, UAFS. **Sports Management & Marketing** - 1st. Matthew Schweri, Williams Baptist; 2nd. David Bell, U of O; 3rd. Justin Hawkins, Williams Baptist; 4th. Maria McCallie, ASU; 5th. Helina Aderaw, ASU. **Statistical Analysis** - 1st. Lauren Mitchell, SAU; 2nd. Joshua Brown, UAFS; 3rd. Traci Owen, Southark; 4th. Justin McAlphin, Southark; 5th. Kaci Foster, U of O. **Strategic Analysis & Decision Making** - 1st. Tony Fernandez, U of O; 2nd. Tricia Driver, Williams Baptist; 3rd. Lauren Pendleton, UAFS; 4th. Adam Choate, SAU; 5th. Kevin Ray, Williams Baptist. **Telecommunications** - 1st. Robert Freeman, Southark; 2nd. Noah Moses, Southark; 3rd. Matthew Mitchell, Williams Baptist. **Website Design** - 1st. Roderick Wells, UCA; 2nd. Jennifer DeArmons, North Ark; 3rd. Qianwen Chen, ASU. **Word Processing** - 1st. April Goble, Southark; 2nd. Heather Walters, UAFS; 3rd. Karen Presnell, ASUMH; 4th. Eugene Downs, U of O; 5th. Teresa Bounds, North Ark.

State Events

Administrative Services - 1st. Jazzily Curley, Southark; 2nd. Rebecca Finnegan, North Ark; 3rd. Linda Mowles, Southeast Arkansas College (SEARK); 4th. Angela Koster, UACCM; 5th. Pamela Hilliard, Southark. **Business English** - 1st. Charlene Passmore, UACCM; 2nd. Brandon Hopkins, North Ark; 3rd. Loretta Bryan, North Ark; 4th. Meghin Smith, UACCM; 5th. Jessica Blair, North Ark. **Business Math** - 1st. Teresa Bounds, North Ark; 2nd. Edie Klein - North Ark; 3rd. Kecia Davis, UACCM; 4th. Denise Burton, UACCM; 5th. Linda Mowles, SEARK. **Chapter Theme Display:**

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Multimedia - 1st. UACCM. **Chapter Theme Display: Scrapbook** - 1st. ASUMH; 2nd. Southark; 3rd. U of O. **Computerized Accounting** - 1st. Justin McAlphin, Southark; 2nd. Monica Humphrey, UACCM; 3rd. Denise Bolton, UACCM. **Machine Transcription** - 1st. Charlene Passmore, UACCM; 2nd. April Goble, Southark; 3rd. Janice Shelton, Southark; 4th. **Medical Transcription** - 1st. Rebecca Finnegan, North Ark; 2nd. Janice Shelton, Southark. **PBL Facts Test** - 1st. Valerie Smith, SAU; 2nd. Cecilie Lane, SAU; 3rd. Aaron Carroll, ASU; 4th. Andrew Todd, ASU; 5th. Andrew Lane, ASUMH.

Open Events

Advertising - 1st. William Greene, UAFS; 2nd. Tabatha Plymale, UAFS; 3rd. Andrea Lagos, U of O; 4th. Sarita Robinson, ASU; 5th. Megean Wilcoxson ASUMH. **Business Etiquette** - 1st. Jane Van, UAFS; 2nd. Cecilie Lane, SAU; 3rd. Tiffany Pickett, Williams Baptist; 4th. Justin Daubert, Williams Baptist; 5th. Stephanie Longley, UAFS. **Business Principles** - 1st. Lauren Pendleton, UAFS; 2nd. Patrick Corder, Williams Baptist; 3rd. Travis Bolton, UAFS; 4th. Carlos Rodriquez, U of O; 5th. Josh Rogers, UAFS. **Computer Operating Systems** - 1st. Danny Adams, Williams Baptist; 2nd. Matthew Mitchell, Williams Baptist; 3rd. Nick Rice, ASUMH; 4th. Derek Fletcher, SAU; 5th. Mark Yawson, Williams Baptist. **Leadership** - 1st. Yoselin Delgado, U of O; 2nd. Josh Rogers, UAFS; 3rd. Travis Bolton, UAFS; 4th. Patrick Corder, Williams Baptist; 5th. Matthew Mitchell, Williams Baptist. **Organizational Behavior** - 1st. Carlos Rodriquez, U of O; 2nd. Stephanie Longley, UAFS; 3rd. Matthew Mitchell, Williams Baptist; 4th. Phuoung Do, U of O; 5th. Ivan Chavez, U of O. **Strategic Management** - 1st. Carlos Rodriquez, U of O; 2nd. Yoselin Delgado, U of O; 3rd. Josh Rogers, UAFS; 4th. Matthew Mitchell, Williams Baptist; 5th. Stephanie Longley, UAFS.

Recognition Events

Who's Who in PBL - 1st. Aaron Carroll, ASU.
 Who's Who in PBL - Pam Hilliard, Southark
 Who's Who in PBL - Valerie Smith, SAU
 Who's Who in PBL - Claudia Rucchio, UAFS
 Who's Who in PBL - Andrew Todd, ASU
 Who's Who in PBL - Mayra Hoch, U of O
Arkansas PBL Member of the Year - 1st. Traci Owen, Southark
 Arkansas PBL Member of the Year - Brittany Holleman, SAU
Adviser of the Year - 1st. Latisha Settlege, UAFS
 Adviser of the Year - Michael Roberts, Southark
Businessperson of the Year - 1st. Louis Knox White, Southark
 Businessperson of the Year - Joshua Taylor, SAU
Largest Increase in Local Chapter Membership - 1st. ASU; 2nd. SAU-Tech; 3rd. UACCM; 4th. ATU-Ozark; 5th. UCA.
Largest Local Chapter Membership - Collegiate - 1st. UAFS; 2nd. SAU; 3rd. U of O; 4th. ASU; 5th. Williams Baptist. **Largest Local Chapter Membership - Associate** - 1st. Southark; 2nd. North Ark; 3rd. SAU-Tech; 4th. UACCM; 5th. ASUMH. **Largest Recruitment of Professional Members** - 1st. UAFS; 2nd. Southark; 3rd. SAU; 4th. ASU; 5th. ASUMH. **Sweepstakes - Collegiate** - U of O. **Sweepstakes - Associate** - Southark.
Gold Chapter - ASUMH; ASU; U of O; Southark; SAU.

Career & Membership Achievement Program

Executive Level: Charlene Passmore, UACCM; Mayra Hoch, U of O; Tony Fernandez, U of O; Jazzylyn Curley, Southark; Jessica Murry, Southark; Justin McAlphin, Southark; LaDawn Henry, Southark; LaSandra Malone, Southark; Noah Moses, Southark; Pamela Hillard, Southark; Samantha Turner, Southark; Sherry Briggs, Southark; Traci Owen, Southark.

DECA

State Career Development Conference
 65th Annual Arkansas DECA
 Career Development Conference *
 March 1 & 2, * Little Rock



- 1. Taylor Winford, Alma; 2. Logan Anderson, North Pulaski; 3. Stephany Wald, Ft. Smith -Southside. **Automotive Services Marketing** - 1. Bronson Carpenter, Rogers; 2. Kelsey Kitchens, Alma; 3. Brett Elam, Rogers. **Business Law & Ethics** - 1. Heffley/Kinzer, Rogers; 2. Carranza/Beutler, Heritage; 3. Baker/Thiel, Harrison. **Business Services Operations Research** - 1. Widders/Whitson/Gregory, Alma; 2. Nicole Mcbee, Harrison. **Business Services Marketing** - 1. Sam Reiff, Rogers; 2. Atwell/Baker, Rogers; 3. Breanna Willis, North Pulaski. **Buying and Merchandising Operations Research** - 1. Makayla Young, Alma; 2. Karri McClatcy, Harrison. **Buying and Merchandising Team Decision Making** - 1. Perry/Cates, Bentonville; 2. Noneemacher/Griffin, Alma; 3. Seiter/Winborn, Alma. **Community Service Chapter, Team Event** - 1. Pfeffer/McNulty, Heritage; 2. Allen/Vandervort, Alma. **Creative Marketing Project** - 1. Siler/Siler/Johnson, Alma.



DECA Quiz Bowl - 1. Rogers; 2. Har-Ber; 3. Heritage.
Entrepreneurship Participating Event/Franchising - 1. Wilbanks/Medlock/Porter, Alma.
Entrepreneurship Participating Event/Independent - 1. Parrish/Murphy/Williams, Alma.
Entrepreneurship/Written Event - 1. Stone/Hiatt/Fife, Bentonville; 2. Wofford/Mlakar/McGhee, Alma. **Entrepreneurship/ Promotion** - 1. Johnson/Hensley, Harrison.
Fashion Merchandising Promotion Plan - 1. Anderson/Hunt/Acosta, Springdale. **Financial Services/ Team Decision Making** - 1. Kendrick/Baumen, Har-Ber; 2. Sanders/Bell, Rogers; 3. Haefner/Prude, Bentonville. **Financial Literacy Promotion** - 1. Patterson/Gregory, Alma; 2. Justice/Schryver, Clarksville. **Financial Operations Research** - 1. Kelsey Elliot, Alma. **Food Marketing Series** - 1. Neal McGaugh, Har-ber; 2. Even Gentry, Harrison; 3. Thomas Lasdavanh, Huntsville. **Hospitality Services/Team Decision Making** - 1. Strohm/Zettle, Bentonville; 2. Neal/Hopkins, Sylvan Hills; 3. Vinson, Alma. **Hotel and Lodging Management** - 1. Andrew Hall, Har-Ber; 2. Kelly Hudnall, Heritage; 3. Bradley Rooks, Oak Grove.

International Business Plan - 1. Harshaw/Craig, Alma; 2. Williams/Fletcher, Alma. **Internet Marketing Plan** - 1. Riddle/Frederking, Bentonville; 2. Ethan Falleur, Alma; 3. Cook/Carlton, Harrison. **Learn and Earn Project** - 1. Kitchens/Carson, Alma. **Marketing Communication** - 1. Riles/Kovell, Gravette; 2. Rollins/Sullivan, Bentonville; 3. Shepherd/Furr, Alma. **Marketing Management** - 1. Elizabeth Gorman, Fayetteville; 2. Trent Lamers, Rogers; 3. Lacy Patterson, Alma. **Principles of Business Management and Administration** - 1. Kier Garner, North Pulask; 2. Taylor Stewart, Har-Ber; 3. Brent Burden, Alma. **Principles of Finance** - 1. Jacob Sederholm, Rogers; 2. Paxton Freeman, J A Fair; 3. Riley Benuex, Alma. **Principles of Hospitality and Tourism** - 1. Lindsey Walker, North Pulaski; 2. Katherine Parham, Alma; 3. Josh Parker, Alma. **Principles of Marketing** - 1. Madalyn Wilmoth, Ft. Smith Southside; 2. Heather Frishe, Rogers; 3. Anthony Monjre, Bentonville. **Professional Selling** - 1. Joslin/Mayes/Shelton, Alma; 2. Cameron McGarrah, Harrison. **Public Relations Project** - 1. Robinson/Kidwell, Alma; 2. Watson/Strike, Oak Grove; 3. Furr/Shepard, Alma.

Quick Serve Restaurant Management - 1. Jake Thompson, Har-Ber; 2. Ethan Case, Harrison; 3. Faith Castelberry, West Fork. **Restaurant & Food Service Management** - 1. Phillip Freeman, Rogers; 2. Shelby Pfeffer, Heritage; 3. Phillip VanDenBerg, Springdale. **Retail Merchandising** - 1. Zack Heald, Gravette; 2. Morgan Earp, Alma; 3. Kaylee Ivie, Harrison. **Scrapbook** - 1. Alma; 2. Sylvan Hills; 3. Harrison. **Sports and Entertainment Marketing** - 1. Fisher Martin, Rogers; 2. John Allen, Harrison; 3. Jake Martin, Alma. **Sports and Entertainment Marketing/Team Decision Making** - 1. Davis/House, Gravette; 2. Brand/Wissel/Kelcey/Prior, Harrison; 3. Lawrence/Giesen, Heritage. **Sports and Entertainment Marketing/Operation Research**

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- 1. Williamson/Willets/Chiang, Bentonville; 2. Harness/Fletcher, Alma. **Travel and Tourism Marketing/Team Decision Making** - 1. Garrison/Stamps, Har-ber; 2. Riley/Driggers, Alma; 3. La Valle/Faber, Harrison. **Sweepstakes** - 1. Alma.

SkillsUSA

State Championships *
April 18-20 * Hot Springs



Secondary Level

3-D Visualization & Animation - River Valley Technical Center, Team #1, 1st. **Advertising Design** - Northeast Arkansas Career and Technical Center, Cassidy Helms, 1st; Metropolitan Career & Tech Center, Jazmine Carroll, 2nd; Har-Ber High School, Rebecca Motes, 3rd. **American Spirit** - Conway Area Career Center, Team #2, 1st; Cave City School, Team #4, 2nd; Greenland High School, Team #6, 3rd. **Audio Production** - Cabot High School, Team #5, 1st; SAU Tech Career Academy, Team #4, 2nd; Cave City School, Team #1, 3rd. **Auto Parts Specialist** - Rogers Heritage High School, Wade Taylor, 1st; Jacksonville High School, Sarah Moncrief, 2nd; Rogers Heritage High School, Eduardo Garza, 3rd. **Automotive Refinishing Technology** - Conway Area Career Center, Michael Imboden, 1st; Conway Area Career Center, Donald DeGarmo, 2nd; Northeast Arkansas Career and Technical Center, Barkley Rowland, 3rd. **Automotive Service Technology** - Ouachita Area High School Career Center, Matthew Hathcock, 1st; Arkansas State University at Searcy - Troy Mason, 2nd; South Arkansas Community College, Daniel Hernandez, 3rd. **Basic Health Care** - PCCUA at Stuttgart, Amber Morrow, 1st; MSCC Technical Center, Tameshia Morrise, 2nd; SAU Tech Career Academy, Chelsy West, 3rd. **Broadcast News Production** - Cave City School, Team #2, 1st; Cave City School, Team #3, 2nd; Cabot High School, Team #9, 3rd.



Cabinetmaking - Conway Area Career Center, Simon Stone, 1st; Northark Technical Center, Shawn Watts, 2nd; White Hall High School, Hunter Cannon, 3rd. **Carpentry** - Quitman High School, Chris Grubbs, 1st; Eureka Springs High School, Kolton Johnson, 2nd; Monticello Occupational Education Center, Dillon Rabb, 3rd. **Chapter Business Procedure** - Corning School District, Team #1, 1st; Springdale High School, Team #2, 2nd. **Chapter Display** - Cave City School, Team #2, 1st; Rogers Heritage High School, Team #1, 2nd; Greenland High School, Team #6, 3rd. **CNC Milling Technology** - Northeast Arkansas Career and Technical Center, Dillon Bushong, 1st; Northeast Arkansas Career and Technical Center, Jordan Connally, 2nd; Monticello Occupational Education Center, Andrew Johns, 3rd. **CNC Turning Technology** - Rogers Heritage High School, Richard Patterson, 1st; Northeast Arkansas Career and Technical Center, Jakeb Bushong, 2nd; Rogers Heritage High School - Octavio Trujillo, 3rd. **Collision Repair Technology** - Pulaski Technical College Saline Co Career Center, Ryan Weng, 1st; Northwest Technical Institute, Cody Dailey, 2nd; Conway Area Career Center, Paul Kirkland II, 3rd. **Community Service** - Springdale High School, Team #3, 1st; Conway Area Career Center, Team #2, 2nd; Texarkana Area Vocational Center, Team #1, 3rd. **Computer Maintenance Technology** - Metropolitan Career & Tech Center, Sean Kirkendall, 1st; Cossatot Community College of U of A, Sean Semple, 2nd; Corning School District, Aaron Ermert, 3rd. **Cosmetology** - Career Academy of Hair Design-Siloam Springs, Kelcie Lawson, 1st; Career Academy of Hair Design-Springdale, Amber Devillier, 2nd; Conway Area Career Center, Thomas Credit, 3rd. **Cosmetology Novice** - Conway Area Career

Center, Haley Holland, 1st; Area Career & Technical Center - Russellville, Daisey Espinoza, 2nd; Conway Area Career Center, Kadisha Patton, 3rd. **Crime Scene Investigation** - National Park Community College, Team #9, 1st; Ouachita Area High School Career Center, Team #11, 2nd; National Park Community College, Team #8, 3rd. **Criminal Justice** - National Park Community College, Mika Simonovich, 1st; NWACC Early College Experience, Colin Shrum, 2nd; Cabot High School, Alex Vanpelt, 3rd.

Customer Service - Armorel High School, Kayley Huffman, 1st; Pulaski Technical College-Saline Co Career Center, Amy Thornberry, 2nd; Pulaski Technical College-Saline Co Career Center, Jacob Blakley, 3rd. **Diesel Equipment Technology** - MSCC Technical Center, Devan Fowler, 1st; MSCC Technical Center, Cameron Peden, 2nd; Cabot High School, Dylan Rogers, 3rd. **Diesel Equipment Technology (FARM)** - Northwest Technical Institute, Jeff Baker, 1st; Huntsville High School, Zachary Villines, 2nd; Huntsville High School, Jace Robinson, 3rd. **Electronics Technology** - Western Arkansas Technical Center, Joel Mendez, 1st; Arkadelphia High School, David Person, 2nd; Arkadelphia High School, Eddie Reynolds, 3rd. **Extemporaneous Speaking** - Cave City School, Benjamin Stone, 1st; Heber Springs High School, Spencer Craddock, 2nd; MSCC Technical Center, Luich Lucio, 3rd. **First Aid/CPR** - Cabot High School, Austin Bates, 1st; Cabot High School, Robert Ball, 2nd; Ashdown High School, Krystal Proksch, 3rd; **Graphic Communications** - Metropolitan Career & Tech Center, Jordan Hunt, 1st; Metropolitan Career & Tech Center, James Perkin, 2nd; Metropolitan Career & Tech Center, Desiree Parkin, 3rd. **Health Knowledge Bowl** - Western Arkansas Technical Center, Team #4, 1st; Cabot High School, Team #7, 2nd; MSCC Technical Center, Team #2, 3rd. **Health Occupation Professional Portfolio** - Cabot High School, Kayleigh Hunter, 1st; Rich Mountain Community College, Billy Howard, 2nd; **HVACR** - Northark Technical Center, Ethan Eastep, 1st; Northeast Arkansas Career and Technical Center, Daniel Sykes, 2nd; Northeast Arkansas Career and Technical Center, Tyler Hancock, 3rd. **Internetworking** - MSCC Technical Center, Derrick Voigt, 1st; Heber Springs High School, Cody Lilley, 2nd; Hope High School, Adrian Thomas, 3rd.

Job Skill Demonstration A - Cossatot Community College of U of A, Zachary Roberts, 1st; Northwest Technical Institute - Jorge Lopez, 2nd; Rogers High School, Logan Carroll, 3rd. **Marine Service Technology** - Texarkana Area Vocational Center, Chris Cochran, 1st; Texarkana Area Vocational Center, Quin Gordon, 2nd; Texarkana Area Vocational Center, Mark Meredith, 3rd. **Masonry** - Eureka Springs High School, Ryan Ramberg, 1st; Greenwood High School, Michael Seiter, 2nd; Conway Area Career Center, Marc Luyet, 3rd. **Medical Math** - Western Arkansas Technical Center, Lidiana Quezada, 1st. SEACBEC, Diana Vazquez, 2nd; PCCUA at Dewitt, Drake Wright, 3rd. **Medical Terminology** - MSCC Technical Center, Jessica Dove, 1st; SAU Tech Career Academy, Talia Thrower, 2nd; Metropolitan Career & Tech Center, Sarai Martinez, 3rd. **Motorcycle Service Technology** - Texarkana Area Vocational Center, Cody Bellamy, 1st; Texarkana Area Vocational Center, Brandon Rodgers, 2nd; Jacksonville High School, Kendall Long, 3rd. **Nail Care** - Conway Area Career Center, Phuong (Tomi) Nguyen, 1st; Metropolitan Career & Tech Center, Cherrille Fudge, 2nd; Metropolitan Career & Tech Center, LaJoy Pettus, 3rd. **Nurse Assistant** - Western Arkansas Technical Center, Chyanne Hawkins, 1st; Northark Technical Center, Cassandra Weeks, 2nd; Northark Technical Center, Brooke Hatfield, 3rd. **Occupational Health & Safety Single Section** - Conway Area Career Center, Team #1, 1st; Greenland High School, Team #2, 2nd;

Opening & Closing Ceremonies - Career Academy of Hair Design-Rogers, Team #5, 1st; Har-Ber High School, Team #8, 2nd; Rogers High School, Team #14, 3rd. **Outstanding Chapter** - Cave City School, Team #1, 1st; Pulaski Technical College-Saline Co Career Center, Team #4, 2nd; Pulaski Technical College-Saline Co Career Center, Team #3, 3rd. **Photography**

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- Conway Area Career Center, Michelle Evans, 1st; Conway Area Career Center- Emily Lawrence, 2nd; Jacksonville High School, Riley Zink, 3rd. **Pipe Welding** - Western Arkansas Technical Center, Christopher Neal, 1st; South Arkansas Community College, Jordan Coleman, 2nd; SAU Tech Career Academy, Ashley Harrison, 3rd. **Power Equipment Technology** - Texarkana Area Vocational Center, Sid Feutral, 1st; SEACBEC, Derrick Nichols, 2nd; Jacksonville High School, Nick Crews, 3rd. **Precision Machining Technology** - Monticello Occupational Education Center, Heath Swain, 1st; Rogers Heritage High School, Tinh Nguyen, 2nd; National Park Community College, Marcus Osborn, 3rd. **Prepared Speech** - Metropolitan Career & Tech Center, Symone Hollis, 1st; Har-Ber High School, Andrew Hall, 2nd; Cabot High School, Emma Fulham, 3rd. **Promotional Bulletin Board** - Northeast Arkansas Career and Technical Center, Team #10, 1st; Rogers High School, Team #11, 2nd; Team #2, 3rd.

Quiz Bowl - Malvern High School, Team #8, 1st; Cabot High School, Team #11, 2nd; Jefferson Area Vocational Center, Team #6, 3rd. **Related Technical Math** - Cabot High School, Hayden Summerhill, 1st; Conway Area Career Center, John Bullock, 2nd; Northside High School, Justin Keohacksa, 3rd. **Robotics and Automation Tech** - Arkadelphia High School, Team #3, 1st; Arkadelphia High School, Team #4, 2nd; MSCC Technical Center, Team #2, 3rd. **Screen Printing Technology** - Greenland High School, Travis Goad, 1st; Greenland High School, David mansell, 2nd. **Technical Computer Applications** - Corning School District, Colton Ladyman, 1st; Corning School District, Blake Graham, 2nd; Corning School District, Tommie Ricker, 3rd. **Technical Drafting** - River Valley Technical Center, Jarred Charton, 1st; River Valley Technical Center, Kyle Rohlman, 2nd; Rogers High School, Jacob Bushnell, 3rd. **Television (Video) Production** - Texarkana Area Vocational Center, Team #9, 1st; Springdale High School, Team #21, 2nd; Har-Ber High School, Team #23, 3rd. **Video Product Development** - Springdale High School, Team #6, 1st; Cabot High School, Team #5, 2nd; Rich Mountain Community College, Team #1, 3rd. **Web Design** - MSCC Technical Center, Team #2, 1st; MSCC Technical Center, Team #1, 2nd. **Welding Fabrication** - Western Arkansas Technical Center, Team #6, 1st; Conway Area Career Center, Team #2, 2nd; West Side High School, Team #3, 3rd.

Post Secondary Level



3-D Visualization & Animation - University of Arkansas at Fort Smith, Team #500, 1st. **American Spirit** - Ouachita Tech College, Team #500, 1st. **Auto Parts Specialist** - Arkansas Tech University-Ozark Campus, Jared Clare, 1st; Arkansas Tech University-Ozark Campus, Kou Lee, 2nd; Arkansas Tech University-Ozark Campus, Heath Lind, 3rd. **Automotive Refinishing Technology** - Arkansas Tech University-Ozark Campus, Michael Barham, 1st; Northwest Technical Institute, Darlene Chipman, 2nd; North Arkansas College, Stanford Collins, 3rd. **Automotive Service Technology** - Crowley's Ridge Technical Institute, Jesse Gunn, 1st; Arkansas Northeastern College, Mike Davis, 2nd; North Arkansas College, Stephen Thomason, 3rd. **Aviation Maintenance Technology** - SAU Tech Career Academy, Calvin Sartin, 1st; SAU Tech Career Academy, Aaron Reynolds, 2nd; SAU Tech

Career Academy, Adam Hamrick, 3rd. **Cabinetmaking** - North Arkansas College, Brian Avey, 1st; North Arkansas College, Michael Welch, 2nd; **Carpentry** - North Arkansas College, Kenzie Crow, 1st; North Arkansas College, Shawn Hunting, 2nd; North Arkansas College, Markus Watkins, 3rd. **Chapter Display** - Northwest Technical Institute, Team #500, 1st. **CNC Milling Technology** - Northwest Technical Institute, Blake McClure, 1st; Northwest Technical Institute, Bryan Alfaro, 2nd; MSCC Technical Center, Gregory Jackson, 3rd. **Collision Repair Technology** - Arkansas Tech University-Ozark Campus, Brian White, 1st; Pulaski Technical College, Derrick Clements, 2nd; Pulaski Technical College, Benjamin Ryan, 3rd. **Computer Maintenance Technology** - MSCC Technical Center, Robert Staggs, 1st; MSCC Technical Center, Clarence Holder, 2nd; Arkansas State University at Marked Tree, Jon Doyle, 3rd. **Computer Programming** - University of Arkansas at Fort Smith, Sebastian Bossarte, 1st; Arkansas Tech University-Ozark Campus, Cody France, 2nd. **Cosmetology** - Arkansas State University at Marked Tree, Shannon Morris, 1st; Arkansas Tech University-Ozark Campus, Laura Brown, 2nd; Arkansas Tech University-Ozark Campus, Tasha Hall, 3rd. **Criminal Justice** - University of Arkansas at Fort Smith, Sasha Waid, 1st. **Diesel Equipment Technology** - Northwest Technical Institute, Derek Andert, 1st; Northwest Technical Institute, Jesse Parker, 2nd; Arkansas State University at Searcy, Robert Burnside, 3rd. **Diesel Equipment Technology (FARM)** - University of Arkansas at Hope, Bruce Perry, 1st; Northwest Technical Institute, Sckylar Williams, 2nd; Northwest Technical Institute, Ethan Evans, 3rd. **Electronics Technology** - Arkansas Tech University-Ozark Campus, Justin Yates, 1st; Arkansas Tech University-Ozark Campus, William Torix, 2nd.

Extemporaneous Speaking - Arkansas Career Training Institute, Rocky Stone, 1st. **Graphic Communications** - Arkansas Career Training Institute, Charlie Graves, 1st; Arkansas Career Training Institute, Josh Helms, 2nd; Arkansas Career Training Institute, Staci McCollough, 3rd. **HVACR** - Arkansas Tech University-Ozark Campus, Benjamin Fox, 1st; Greater Little Rock Area JAC, Marvin Burgess, 2nd; Arkansas Tech University-Ozark Campus, Anthony Davis, 3rd. **Industrial Motor Control** - Crowley's Ridge Technical Institute, Matthew Fiting, 1st; University of Arkansas at Hope, Windell Ross, 2nd; University of Arkansas at Hope, Blake Thomas, 3rd. **Internetworking** - MSCC Technical Center, Devin Lovell, 1st; Arkansas State University at Marked Tree, Jason Hosier, 2nd; Arkansas State University at Marked Tree - Galen Ransone, 3rd. **Job Skill Demonstration A** - Northwest Technical Institute, Colby McDowell, 1st; North Central Vocational Center, Jessica Walleth, 2nd; Northwest Technical Institute, Christopher Maritan, 3rd. **Major Appliance Technology** - Crowley's Ridge Technical Institute, Marc Rolfe, 1st. **Marine Service Technology** - National Park Community College, Charles Morris, 1st. National Park Community College, Nichole Durden, 2nd; National Park Community College, Donra Rynders, 3rd. **Masonry** - North Arkansas College, Steven King, 1st; North Arkansas College, Jonathan Hadley, 2nd. **Medical Math** - MSCC Technical Center, Preston Peer, 1st; MSCC Technical Center, Latasha Richman, 2nd; MSCC Technical Center, Kimberly Jones, 3rd. **Medical Terminology** - Ouachita Tech College, Elizabeth Leslie, 1st. **Motorcycle Service Technology** - Pulaski Technical College, Randall Luchsinger, 1st; Pulaski Technical College, Jeremy Mills, 2nd. **Nail Care** - Pulaski Technical College-Saline Co Career Center, Kendra Guess, 1st; North Central Vocational Center, Amber Scott, 2nd; Pulaski Technical College-Saline Co Career Center, Tekoa Stora, 3rd.

Nurse Assistant - Arkansas Career Training Institute, Kristy Finsel, 1st. **Opening & Closing Ceremonies** - Pulaski Technical College-Saline Co Career Center, Team #500, 1st. **Outstanding Chapter** - Pulaski Technical College-Saline Co Career Center, Team #500, 1st. **Pipe Welding** - Arkansas Tech University-Ozark Campus, Zachary Taylor, 1st; Greater Little Rock Area JAC, Eric L Hale, 2nd; Greater Little Rock Area JAC, Evan M Schmidt, 3rd. **Power Equipment Technology** - Pulaski Technical College, John Hansen, 1st; Pulaski Technical College, Edward Zickuhr, 2nd; Pulaski Technical College, James Humble, 3rd. **Precision Machining Technology** - Northwest Technical Institute, Cassandra Dunk, 1st; Northwest Technical Institute, Casey Pray, 2nd; University of Arkansas at Hope, Rusty Cook, 3rd. **Prepared Speech** - Arkansas Tech University-Ozark Campus, Jodi Sewell, 1st. **Quiz Bowl** -

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Northwest Technical Institute, Team #500, 1st. **Screen Printing Technology** - Arkansas Career Training Institute, Sara Newcomb, 1st; Arkansas Career Training Institute, Blake Wiggins, 2nd. **Technical Computer Applications** - Arkansas Tech University-Ozark Campus, Matthew Pipkins, 1st; Arkansas Tech University-Ozark Campus, Pamela Bontemps, 2nd; Arkansas Tech University-Ozark Campus, Kelly Cline, 3rd. **Technical Drafting** - Crowley's Ridge Technical Institute, Lulyne Taylor, 1st; North Arkansas College, Bryan Griffith, 2nd. **Video Product Development** - Rich Mountain Community College, Team #500, 1st. **Web Design** - MSCC Technical Center, Team #501, 1st; Arkansas Tech University-Ozark Campus, Team #502, 2nd; MSCC Technical Center, Team #500, 3rd. **Welding Fabrication** - Arkansas State University at Searcy, Team #503, 1st; Arkansas State University Technical Center, Team #501, 2nd; Arkansas Tech University-Ozark Campus, Team #500, 3rd.

Family Career and Community Leaders of America (FCCLA)

Star Events * March 14-16 * Little Rock



FCCLA NATIONAL STAR EVENTS

These students will advance to the FCCLA National STAR Events in Anaheim, California, in July 2011

APPLIED TECHNOLOGY: Junior (Silver): Destiny Hicks, Joshua Lucerno, and Katherine Scott, Weiner High School. **Senior (Gold):** Michelle Hunt, Two Rivers High School. **CAREER INVESTIGATION:** (First and Second Place Advances to National Competition) **Junior: (Gold):** Alexis Warnick, Brookland Junior High. **Junior (Silver):** Courtney Dotson, Pottsville Junior High. **Senior (Gold):** Emily Hill, Pottsville High School. **Senior (Gold):** Adriana Harding, Warren High School. **CHAPTER SERVICE PROJECT-DISPLAY:** (First and Second Place Advances to National Competition) **Junior (Gold):** Trey Cummins and Savannah Edwards, Harrison Junior High. **Junior (Silver):** Samantha Neal, Siloam Springs Middle School. **Senior (Gold):** Tanya Hankins, Whitney Pennington and Hailey Smith, Elkins High School. **Senior (Silver):** Beth Massey, Ashton Lawrence and Whitney Ward, Walnut Ridge High School. **CHAPTER SERVICE PROJECT-MANUAL:** (First and Second Place Advances to National Competition) **Junior (Gold):** Hannah Kling, Kimberly Long and Taylor Parker, Monticello Middle School. **Junior (Silver):** Trace Hamilton and Kersty Ross, Nashville Junior High School. **Senior (Gold):** Kimber Davidson, Kimberly Edgemon and Kristin Johnson, Kingston High School. **Senior (Gold):** Ashley Ingram, Brittany Late and Brooklyn Morris, Maynard High School.



CHAPTER SHOWCASE-DISPLAY: (First and Second Place Advances to National Competition) **Junior (Gold):** Kelsey Banks and Bethany Tyner, Annie Camp Junior High. **Junior (Silver):** Hannah Noble, Nikitla McCamish and Aleksei Smith, Berryville Middle School. **Senior (Gold):** Brooke Conner, Brittany Latinette and Racheal Veach, Harrison High School. **Senior (Gold):** Sarah Hutchens, Letta Reyes and Olivia Strode, Elkins High School. **CHAPTER SHOWCASE-MANUAL:** (First and Second Place Advances to National Competition) **Junior (Silver):** Cornell Hawkins and Hailey Lingo, Nashville Junior High. **Junior (Bronze):** Madallyn

Puckett and Alexa Thompson, Brookland Junior High School. **Senior (Gold):** Anna Grayson and Kristina Ray, Valley View High School. **Senior (Silver):** Jessica Carter and Jessica Lackie, Beebe High School. **CULINARY ARTS: Occupational:** Christina Lovell, Kyndra Meeker and Jacob Scott, Gravette High School. **ENTREPRENEURSHIP: Junior (Silver):** Kendra Dinsmore, Washington Junior High School, Bentonville. **Senior (Gold):** Taylor Bornoft, Kayla Gresham and Brooke McGuire, Harrisburg High School. **ENVIRONMENTAL AMBASSADOR: Junior (Silver):** Blake Baker, Austin Decker and Kaitlyn Rice, Clinton High School. **Senior (Silver):** Bethany Branscum and Peyton Bridges, West Side High School, Greens Ferry.

FASHION CONSTRUCTION: (First and Second Place Advances to National Competition) **Senior (Gold):** Sheree Hackworth, Cedar Ridge High School. **Senior (Silver):** Tiffany Hunter, Wickes High School.

FOCUS ON CHILDREN: (First and Second Place Advances to National Competition) **Junior (Gold):** Erin James, Valerie Pipkin and Blaire Wildy, Buffalo Island Central High School. **Junior (Silver):** Kelsey Davis, Shamara Pittman and Joslyn Rucker, Annie Camp Junior High School. **Senior (Gold):** Jazmin Diaz and Dannon Standridge, Bismarck High School. **Senior (Gold):** Kelsey Theall, Vilonia High School. **FOOD INNOVATIONS:** (First and Second Place Advances to National Competition) **Junior (Gold):** Madison Greathouse, Hannah Poe and Kelsey Strickland, Buffalo Island Central High School. **Junior (Silver):** Aurie Akers, Elizabeth Bright and Taylor Hensley, Alpena High School. **Senior (Gold):** Cade Vardell, Valley View High School, Jonesboro. **Senior (Gold):** Taylor Griffith and Miranda Rent, Bentonville High School. **ILLUSTRATED TALK: Junior (Gold):** Drew Fitzgerald, Harrison Junior High School. **Senior (Gold):** Garrick Owens, Warren High School. **INTERIOR DESIGN: Senior (Silver):** Cassidy Delaporte and Kelsey Murphy, Alpena High School.

JOB INTERVIEW: Senior (Gold): Kaitlyn Butler, Batesville High School. **Senior (Gold):** Videssa Owens, Junction City High School. **LIFE EVENT PLANNING: Junior (Silver):** Austin Dotson, Pottsville Junior High School. **Senior (Gold):** Taylor McNew, Moriah Mason and Tommie Williams, McCrory High School. **NATIONAL PROGRAMS IN ACTION: Junior (Gold):** Marissa Hollenbaugh, Greenbrier Junior High School. **Junior (Silver):** Briana Granados, Kirsten Miller and Alyshia Skalecki, Elkins High School. **Senior (Gold):** Jamie Lynn Gills and Megan Goodwin, Murfreesboro High School. **Senior (Gold):** McKenzie Hada, Katlyn Jennings and Mikayla Wood, Yellville-Summit High School. **PARLIAMENTARY PROCEDURE: Junior (Gold):** Bethany Briley, Grace Cole, Autumn Cox, Kaitlin Gleba, Dawna Martin and Kyra May, Murfreesboro High School. **Senior (Silver):** L. Scott Bryant, Catherine Fort, Taylor Ingram, Nneka Love, Steven Moore, Elye Wilborn, Bre'Yunna Williams and Avery Winston, Forrest City High School. **RECYCLE and REDESIGN:** (First and Second Place Advances to National Competition) **Junior (Gold):** Mikayla Smith, Two Rivers High School. **Junior (Gold):** Rose Mercer, Monticello Middle School. **Senior (Gold):** Monica Newborn, Arkadelphia High School. **Senior (Gold):** Jake Venable, Star City High School. **TEACH and TRAIN: Occupational (Gold):** Chealsey Powell, Springdale High School. **Occupational (Silver):** Johnny Hart, Pottsville High School.

State FCCLA Honorary Membership: Kathi Turner, Crowley's Ridge Educational Cooperative; Paul Vitale, Vitale Communications, Inc.; Linda Masters, Family and Consumer Sciences Teachers at East Poinsett County School District; and Jamie Higgins, Former State FCCLA Officer. **FCCLA Adviser Awards-National Recognition:** Lois Hunter-Wesson, Family and Consumer Sciences Teacher-Delight High School-Spirit of Advising Award; **FCCLA Master Adviser:** Caren Smith, FCCLA Adviser Melbourne High School, Linda Masters, FCCLA Adviser, East Poinsett County High School, Pam Dunivan, FCCLA Adviser, Jonesboro High School, Cecilia Gray, FCCLA Adviser, Pottsville High School and Jennifer Wray, FCCLA Adviser, Valley View High School; **FCCLA Adviser Mentor:** Sue Ward, FCCLA Adviser, Mansfield High School; **FCCLA Scholarships:** Brittany Webb, Jonesboro High School-Rose Marie Willis Leadership Scholarship, Jordan Arivett, Kirby High School-Frances Rudd Scholarship, and Brandy Cunningham, Mayflower-Keys-Bailey Scholarship.

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Health Occupations Students of America (HOSA)

Spring Conference * March 10-11 * Hot Springs



Secondary Winners

Medical Spelling - Third Place: Quitman High School, Emily Lawrence; Second Place: Vilonia High School Katelyn Evans; First Place: Gravette High School, Heath Houtchens. **Dental Spelling** - Third Place: Vilonia High School, Jeremy Draper; Second Place: Gravette High School, Sydney Graham; First Place: Quitman High School, Holly Moore. **Medical Terminology** - Third Place: Cabot High School, Madison Betcher; Second Place: National Park Community Center, Shelby Mullins; First Place: National Park Community Center, Rachel Hughes. **Dental Terminology** - Third Place: Cabot High School, Holly Davis; Second Place: Cabot High School, Chase Campbell; First Place: Quitman High School, Courtney Mcelyea. **Medical Math** - Third Place: Cabot High School, McKenzie Schultz; Second Place: Gravette High School, Colton Davis. First Place: Gravette High School, Cody Bullock. **Concepts of Health Care** - Third Place: Gravette High School, Connor Houtchens; Second Place: Quitman High School, Samantha Burklow; First Place: Conway Career Center, Travis Long. **Human Growth & Development** - Third Place: Quitman High School, Darrick Strzelecki; Second Place: Vilonia High School, Halie Freeman; First Place: Gravette High School, Lauren Kara.

Nutrition - Third Place: Conway Area Career Center, Toria Johnson; Second Place: Gravette High School, Klisha Poe; First Place: Gravette High School, Hayden James. **Pathophysiology** - Third Place: Gravette High School, Saber Treat; Second Place: Gravette High School, Colton Holland; First Place: Quitman High School, Lendy Lyman. **Pharmacology** - Third Place: Northeast Arkansas Career and Technical Center, Hayley Beall; Second Place: Gravette High School, Russell Sharp; First Place: National Park Community Center, Tosha White. **Physical Therapy** - Third Place: Conway Area Career Center, Stuart Ripley; Second Place: Gravette High School, Chloee Duncan; First Place: Cabot High School, Micah Odom. **EMT** - Third Place: National Park Community Center, Merissa Kelley and Brad Williams. Second Place: Marion High School, Madison Brogdon and Forrest Jones; First Place: National Park Community Center, Kyle Leonard and Steven Parham. **Epidemiology** - Second Place: Amy Smith; First Place: Gravette High School, Amanda Eddy. **CPR/First Aid** - Third Place: National Park Community College, Jake Coker and Scott Pfaff; Second Place: Gravette High School, Peyton Scott and Madison Turner; First Place: Gravette High School, Ashley Bohannon and Logan Hendrickson. **Medical Assisting-Clinical** - Third Place: Gravette High School, Amanda Denver; Second Place: Cabot High School, Rebecca Smith; First Place: Marion High School, Tori LaBettes. **Nursing Assisting** - Third Place: Northeast Arkansas Career and Technical Center, Christina Gilbreath; Second Place: National Park Community Center, Frankie Severs; First Place: Cabot High School, Maya Gaff. **Sports Medicine** - Third Place: Cabot High School, Ariel Voskamp; Second Place: Gravette High School, Vanessa Moore; First Place: Rogers Heritage High School, Nick Webster. **CERT** - Third Place: Conway Area Career Center, Madison Kuykendall and Caitlin Straw; Second Place: Conway Area Career Center, Hannah Dresser and Lisa Gregory. First Place: Gravette High School, Desearé Fisher and Andrew Gardner. **Veterinary Assisting** - Third Place: Quitman High School, Rachel Thomas; Second Place: Gravette High School, T.J. Chevallier; First Place: Gravette High School, Adam Overton. **Medical Photography** - Third Place: Har-Ber High School, Minie Hesa; Second Place: National Park Community Center, Kathleen Suit; First Place: Cabot High School, Anna Hudson.

Extemporaneous Health Poster - Third Place: National Park Community College, Emily Ratcliff; Second Place: Gravette High School, Cristina Guerra; First Place: National Park Community Center, Jordan Smith. **Personal Care** - First Place: Marion High School. **Forensic Medicine** - Third Place: Gravette High School, Trenton Lyle and Dylan Scott; Second Place: Conway Area Career Center, Jessica Ferguson and Ashley Martins; First Place: Gravette High School, Lacey Newell and Brian Smithers.

Extemporaneous Writing - Third Place: Marion High School, Anterrika Williams; Second Place: Quitman High School, Samantha Ezell; First Place: Marion High School, Erica Blackford. **Job Seeking Skills** - Third Place: Gravette High School, Amanda White; Second Place: National Park Community Center, Desa Rae Tolefree; First Place: River Valley Vocational Technical Center, Taylor Duvall. **Home Health Aide** - Third Place: Conway Area Career Center, Davidra Bowser; Second Place: Gravette High School, Eden Morris; First Place: Northeast Arkansas Career and Technical Center, Diana Hernandez. **Prepared Speaking** - Second Place: North Little Rock High School, Lauren Clark; First Place: Quitman High School, Elise Thomas. **Extemporaneous Speaking** - Third Place: Rogers Heritage High School, Manoj Seeram; Second Place: Marion High School, Zach Rutledge; First Place: Hope High School, Tammy Martin. **Researched Persuasive Speaking** - Third Place: National Park Community College, DaVaunna Watson; Second Place: Gravette High School, Sayer Smith; First Place: Gravette High School, Skylar Warren. **Dental Assisting** - Third Place: Marion High School, Andrew Cantu; Second Place: Hope High School, Kaylah Martin; First Place: Gravette High School, Dallas Banta. **Career Health Display** - Third Place: National Park Community College, Lyndon Albright and Alex Anne Duren; Second Place: Har-Ber High School, Chelsie Hartman and Kierra Sczenski; First Place: Cabot High School, Aimee Dycus and William Gambil.



Public Service Announcement - Third Place: Gravette High School, Alexander Clayton, Hailey Kara and Destaney Wishon; Second Place: North Little Rock High School-East, Brad Harper, Bailly Martin, Alex Sanders and James Word; First Place: Gravette High School, Cody Montee, Kyle Smithers, Ashley Steenberger and Holly Wells. **Medical Reading** - Second Place: Conway Area Career Center/ Vilonia High School, Jasmine Hopkins, Bethanie Rhodes and Alex Prather; First Place: Conway Area Career Center, Lauren Cain, Haley Turnage and Tyler Walsh. **Creative Problem Solving** - Third Place: National Park Community College, Logan Lammers, Kissa McMillian, Sarah Munro and Laken Simmons; Second Place: Cabot High School, Shea Guyor, Shelby Meyer and Abby Pyland; First Place: National Park, Katlyn Anderson, Sadie Decker, Kaci Dickey and Kody Goings.

HOSA Bowl - Third Place: Rogers Heritage High School, Sonny Huynh, Cassidy Joyner, Pratheepa Revikumar and Gerry Villar; Second Place: Bentonville High School, Christian Goodnow, Denyse Leon, Jasmin Leon and Seth Orr; First Place: River Valley Vocational Technical Center, Devin Cornwell, Liz Floerke, Charles Stewart and Maci Tanner. **HOSA Slogan** - Cabot High School: "Whether It Is Feelings or Healings, Your Healthcare Future Begins With HOSA!" **State Pin Design** - National Park Community Center. **Outstanding HOSA Chapter** - Conway Area Career Center, Quitman High School. **National Service Project** - Quitman High School. **HOSA Week** - Conway Area Career Center.

Post Secondary Winners

Career Health Display - Second Place: ACTI, Breanna Reliford and Vance Rivaldo; First Place: ACTI, Travis Baker and Emily Daniels. **Extemporaneous Health Poster** - Second Place: ACTI, Shreka Chestnut; First Place: ACTI, Stormie Childers. **Forensic Medicine** - ACTI, Bridget Richard and Steven Stough. **Medical Assisting** - First Place: ACTI, Kristy Hobson. **Medical Photography** - Third Place: ACTI, Bojak Cates; Second Place: ACTI, Joseph Landrum; Third Place: ACTI, Tyreese Porter. **Medical Terminology** - First Place: ACTI, Megan MacSorley. **Nursing Assisting** - Third Place: ACTI, Jennifer Bowlan; Second Place: ACTI, Kristy Fincel; First Place: ACTI, Cassia Hays. **Prepared Speaking** - First Place: ACTI, James Wingfield.



Arkansas Department
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